

REV. SCOTT RYAN HEARE

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PROFESSIONAL PROFILE

Visionary with a life-long vocation of leadership development, preaching, teaching, and building missional communities in South & Central Texas. Deeply committed to new non profit innovation and the leadership that brings it life, as well as the reimagination of organizations in liminal moments needing a new imagined future. Focused as of 2024 on the powerful hope in the Global Human Flourishing movement.

CORE COMPETENCIES

- ♦ Vision Clarity & Strategic Planning
- ♦ Staff/Team Building
- ♦ Preaching/Teaching
- ♦ Community Development
- ♦ Outreach and Evangelism
- ♦ Mission Development
- ♦ Discipleship Culture
- ♦ Congregational Care

Global Flourishing Project - San Antonio, TX

Chief Visionary Officer

January 2024-present

A three year project to explore San Antonio's capacity and appetite to be a National Global Flourishing Laboratory. Networking all city sectors with common knowledge, common practice, and common goals. Joining with a global movement to align resources for the flourishing of every human being.

HEButt Foundation - San Antonio, TX

Executive Director of Congregational Mental Health Initiative

July 2022 - 2023

A powerful year engaging in the fast moving national conversation surrounding the church's role in the mental health crisis has been a profound experience within an amazing organization. Traveling nationally and developing a network of relationships statewide has made a fascinating year.

Key Achievements:

- *Developed Congregational Pilot in partnership with Meadows Mental Health Policy Institute*
- *Connected and developed on mission relationships with City, Church, and Non Profit leaders with missional alignment*
- *Recruited and lead a team to build a culture shaping mental health model based on discipleship and evangelism*
- *Worked with national leaders to discern best practice for local work while cultivating a larger national conversation*
- *Grew to understand a new organizational structure within the kingdom infrastructure*
- *Personal - missed the local church and understand a clearer shape of my calling*

LAKE TRAVIS UNITED METHODIST CHURCH - Austin, TX

Lead Pastor

July 2018 – 2022

Following the successful establishing of Riverside Community Church, the United Methodist Church shifted responsibilities to the Austin Lake Travis area. Lake Travis United Methodist was a struggling church in a fast growing and changing area. The goal has been to move the church into a position to thrive in the changing demographic and culture.

Key Achievements:

- Reorganized Staff and developed a healthy and energized work environment based on relational investment, gift realization, and fun
- Developed financial strategies that moved the financial situation from seeking a line of credit for monthly responsibilities to 400k in working capital along with new next step strategies for long term financial health
- Worked closely with staff and Board of Elders toward reorganizing leadership structure of the church body toward a faith forward system allowing for more transparency and access
- Partnered with Local, City, and Church leadership to communicate and serve during the Covid 19 crisis
- Developing several new initiatives to connect congregation with larger community
- Working with Core leadership toward discovering, developing, and deploying new vision and mission

RIVERSIDE COMMUNITY CHURCH - Bulverde, TX

Founding Pastor

March 2004 – July 2018

Engaged as “planting pastor” by Alamo Heights United Methodist Church in 2003. Was responsible for gathering team, working with team to raise funding, discern vision and mission, establish new relationships in project area and launch new community.

Key Achievements:

- Developed innovative launch by integrating community connections regionally
- Led team launching Hope Center, a thrift store and centralizing resource for area crisis needs
- Envisioned and created The Loft Coffee Shop as a community outreach and common grounds
- Launched church community by developing leadership structure, communication systems, and relationship building. Riverside continues to grow and innovate as we developed deep leadership and mission alignment
- Created Large regional events that established creative connections regionally
- Served as a “ministry laboratory” for Mother church and maintained strong and beneficial relationships with in town campus well beyond financial independence
- Collaborated with classical school development on church campus
- Featured in Duke University’s Faith and Leadership magazine for innovative church strategies

QUARRY KINGDOM DEVELOPMENT - San Antonio, TX

Founder and CVO

June 2014 – Present

In 2014 a group of San Antonio leaders gathered and remembered a day when the church led the city’s they served with innovation to meet the community’s needs. University’s and hospitals were launched by these congregations and denominations. The church no longer has that bandwidth so we decided to create it. QKD is a non-profit launching pad. Our mission is to serve those that serve the common good.

Key Achievements:

- Led team to launch initiative and develop systems to incubate, cultivate, and launch new kingdom initiatives.
- Developed Kingdom Laboratory that has launch local, regional, and international efforts
- Connected United Methodist Church with Westside San Antonio Project teaming with Prosper West and Handprint Initiative (a QKD Client)

ALAMO HEIGHTS UNITED METHODIST CHURCH – San Antonio, TX

ASSOCIATE PASTOR

June 1998 – June 2004

Hired to initiate outreach and missions along with traditional pastoral care . Developed into innovation and new ministry development.

Key Achievements:

- Initiated and cultivated new contemporary community within the larger church reaching young families
- Developed outreach events for city wide efforts. Including media, team building, and execution of events
- Collaborated with Mission board to cultivate city wide, regional, and international mission efforts
- Staff leadership within new community and new community efforts
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NEWCASTLE-STAFFORDSHIRE CIRCUIT BRITISH METHODIST CHURCH

CIRCUIT MINISTER

JUNE 1997- June 1998

Pastorally Led 12 churches with administrative leadership of 4. Learning new cultural settings and expectations toward renewal for the Midlands Methodist circuit.

Key Achievements:

- Weekly administration and leadership development
- Led several “first ever” initiatives including event outreaches and door knocking campaigns
- Building remodel campaign of chapel and negotiation of alternative worship sits with local communities

ORDINATION

United Methodist Church, Deacon, 1997

Elder, 1999

EDUCATION

Master of Divinity, 1997

Southern Methodist University, Dallas, Texas

Bachelor of Arts (Behavioral Sciences), 1994

Concordia Lutheran University, Austin, Texas

Discipled by Ray Vaander Lan, 2005-2015

Israel, Jordan, Egypt, Greece

Post Masters Study, 2012

Jerusalem University College, Jerusalem, Israel

LEADERSHIP, TRAINING AND BOARD INVOLVEMENT

- ❖ Israel-In-Depth Biblical Study Tour Teacher and Leader (2010-Present)
- ❖ Texas Methodist Foundation (2005- 2020)
- ❖ Jerusalem University College (2012)
- ❖ Awarded Lilly Grant (2012)
- ❖ Teacher, Bracken Christian School (2011-2018)
- ❖ Spring Branch/Bulverde EMS Chaplain (2010-2011)
- ❖ Spring Branch/Bulverde EMS Board (2009-1011)
- ❖ President of forming board for Aryeh Hermitage (2022)