

JENNI STORK OAKS

Austin, TX | jennioaks@gmail.com

SKILLS SUMMARY

Organization Design | Program Management | Strategic Planning | Communication Planning | Facilitation | Consensus Building | Clifton Strength Finder Top 5 = Developer, Relator, Achiever, Responsibility, and Learner

EDUCATION & HONORS

Baylor University | 1995 Cum Laude | BA in Journalism, Business + Public Relations Minor

Non-Resident Fellow, Baylor University's Institute for Studies of Religion | 2024

EXPERIENCE

Quarry Kingdom Development | January 2024 - Present

Business Consultant

- Design and develop approach to establish San Antonio as a "Flourishing City" and bring Human Flourishing to the Austin-San Antonio corridor.
- Engage in non-profit consulting for QKD clients.

H. E. Butt Foundation, Congregational Collective | September 2022 – July 2023

Business Consultant

- Developed back-office and client-facing processes and tools to support the establishment of a newly created 501C3 (Congregational Collective) and launch its pilot offering to nine diverse churches in San Antonio.
- Worked directly with the Executive Director of Congregational Collective and collaborated with the VP and CEO of the H. E. Butt Foundation.
- Processes and tools developed include detailed workplan, weekly team meeting agendas, operations scorecard, congregation management tool, and end-to-end resources to enable a church through the journey from "mental health aware" to "mental health equipped" as they serve their community.

Lake Travis United Methodist Church | January 2021 – Present

Director of Community Connection and Discipleship

- Established processes and tools for growing Discipleship Groups and expanding program to other churches. Growth went from eight participants in 2020 to 180+ in 2024.
- Accountable for growth and effectiveness of adult small groups, classes, events, and other places for "belonging" and growing in faith (includes group leader equipping, collaboration, and on-going support.)
- Led efforts to expand ministries that address community needs, including Better Together (an organization centered in DEIAB education and conversation), Bible Studies for moms, and COVID Task Force.
- Discipleship Group Leader and Bible Study Teacher (community-based and church-based)

Accenture | January 1997 – September 2014

Chief of Staff to North America CEO | 2011-2014

- Assisted the North America CEO in nearly all areas of business, including internal and external communications, government relations, client relations, business operations, business strategy, diversity, and corporate citizenship. Liaised with directors and key staff of national education non-profits with whom Accenture partnered. Collaborated with Accenture's government relations group to ensure the CEO's preparedness for participation in the Business Roundtable, US Chamber of Commerce, and meetings with key senators, representatives, and the President of the United States. Prepared speeches, presentations, and Board materials on topics such as state of the business, the North America business strategy, diversity initiatives, and our position in partnering with education non-profits to equip US workforce with relevant skills.

Director of Local Markets, North America | 2009-2011

- Responsible for redesigning and implementing the local market strategy for business growth and people management for North America. Also responsible for key functional relationships within the business to ensure

collaboration and coordination amongst all entities (e.g., Human Relations, Communications, Marketing, Finance, Business Operations, Corporate Citizenship).

Dallas Local Market Director | 2006-2009

- Responsible for supporting the Dallas Location Managing Director in all business development, marketing, communications, employee relations, and program management for the 1400 person Dallas location.

Human Capital Senior Manager, Global | 2004-2006

- Team Leader on global team to restructure the Partner/Senior Executive model as well as the four workforce models and key operating processes. Specific responsibilities for program management and change management in addition to leading design and international implementation efforts.

Change Management Consultant | 1997-2004

- Business consultant focused on leading clients through change in their organization. Responsible for client relations, building training materials, developing and implementing communication plans, developing and implementing leadership alignment plans, and designing and implementing new organization structures and process changes.

Tri Delta | July 1995 – July 1996 | Field Consultant

COMMUNITY CONTRIBUTION

Tri Delta Governance Committee | August 2023 - Present

Lake Travis United Methodist Church | 2010 – Present

- In addition to staff responsibilities, my volunteer roles at Lake Travis United Methodist Church have included: designing and implementing new organization structure and committee system; assisting with church website design; delivering children's sermons; delivering sermons; volunteer coordination for Vacation Bible School.

Tri Delta Executive Board Director | August 2016 – July 2022

- Board Director for 240,000-person membership, values-based, non-profit focused on equipping and empowering women.
- Fiduciary duties, legal, financial, and strategic responsibilities to the organization and its membership.
- Spokesperson and public ambassador for the organization.
- Led projects to redesign the organization structure and governance practices.
- Liaised with various organizational entities to "bring everyone together" on complex, divisive issues.
- Engaged in semi-annual leadership conferences focused on informing and developing women in leadership, mental health, DEIAB, communication, and professional skills.
- Furthered/established relationships to better understand the member perspectives and serve with relevance.

Lake Travis ISD | August 2011 – May 2020

- Named by the Superintendent to the "Community Leaders Advocating Student Success" team, focused on increasing awareness and knowledge of the School District inner workings so community leaders can better understand the School District, more readily advocate for the School District, and ultimately serve on School District committees or even the School Board.
- Member of Campus Advisory Team (appointed by the middle school principal) to serve as sounding board and thought leader relating to school decisions, direction, and community connection.
- Classroom Communications Lead (5 years); Teacher and Staff Appreciation Lead (4 years); Mentor Mom for 5th grade girls character club (Kardivas).