

# KEVIN D. DOUGHERTY

Department of Sociology  
Baylor University  
One Bear Place #97326  
Waco, TX 76798-7326

PH: 254.710.6232  
Fax: 254.710.1175  
Kevin\_Dougherty@baylor.edu

## EDUCATION

- 2003 Ph.D. in Sociology, Purdue University, West Lafayette, IN
- 1999 M.S. in Sociology, Purdue University, West Lafayette, IN
- 1993 B.A. in Communication Arts, *summa cum laude*, George Fox College, Newberg, OR

## EMPLOYMENT

- 2016- Executive Officer, Religious Research Association ([www.RRAweb.org](http://www.RRAweb.org))
- 2015- Graduate Program Director, Department of Sociology, Baylor University, Waco, TX
- 2011- Associate Professor of Sociology, Baylor University, Waco, TX
- 2011-2014 Editor of Learning Resources, Association of Religion Data Archives ([www.TheARDA.com](http://www.TheARDA.com))
- 2005-2011 Assistant Professor of Sociology, Baylor University, Waco, TX
- 2002-2005 Assistant Professor of Sociology, Calvin College, Grand Rapids, MI
- 1997-2002 Teaching Assistant, Department of Sociology and Anthropology, Purdue University, West Lafayette, IN
- 1996-1997 Associate Director of Admissions, George Fox University, Newberg, OR
- 1993-1996 Admissions Counselor, George Fox College, Newberg, OR

## PUBLICATIONS

### *Articles*

- Forthcoming Kevin D. Dougherty and Michael O. Emerson. "The Changing Complexion of American Congregations." *Journal for the Scientific Study of Religion*.
- Edward C. Polson and Kevin D. Dougherty. "Worshipping Across the Color Line: The Influence of Congregational Composition on Whites' Friendship Networks and Racial Attitudes." *Sociology of Race and Ethnicity*.
- 2018 Kevin D. Dougherty and Ryan J. Dougherty. "Football, Recruitment, and Retention at U.S. Christian Colleges." *Christian Higher Education* 17(3): 139-150.
- 2016 Blake Victor Kent, Matt Bradshaw, and Kevin D. Dougherty. "Attachment to God, Vocational Calling, and Worker Contentment." *Review of Religious Research* 58(3): 343-364.

## PUBLICATIONS, CONTINUED

- 2016 Kevin D. Dougherty, Brandon C. Martinez, and Gerardo Martí. "Congregational Diversity and Attendance in a Mainline Protestant Denomination." *Journal for the Scientific Study of Religion* 54(4): 668-683.
- 2015 Ryon J. Cobb, Samuel L. Perry, and Kevin D. Dougherty. "United By Faith? Race/Ethnicity, Congregational Diversity, and Explanations of Racial Inequality." *Sociology of Religion* 76(2):177-198.
- Ryon J. Cobb, Kevin D. Dougherty, Jerry Z. Park, and Samuel L. Perry. "Congregational Size and Attitudes towards Racial Inequality among Church Attendees in America." *Religions* 6(3):781-793.
- 2014 Kevin D. Dougherty, Melanie Hulbert, and Ashley Palmer. "Marital Naming Plans among Students at Four Evangelical Colleges." *Religions* 5(4): 1116-1131.
- \*Republished in Kent R. Kerley, ed. 2015. *Current Studies in the Sociology of Religion*. Basel, Switzerland: MDPI Books, pages 71-86.
- Jerry Z. Park, Jenna Griebel Rogers, Mitchell J. Neubert, and Kevin D. Dougherty. "Workplace-Bridging Religious Capital: Connecting Congregations to Work Outcomes." *Sociology of Religion* 75(2): 309-331.
- Kevin D. Dougherty and Brita Andercheck. "Using Facebook to Engage Learners in a Large Introductory Course." *Teaching Sociology* 42(2): 95-104.
- Mitchell J. Neubert, Kevin D. Dougherty, Jerry Z. Park, and Jenna Griebel. "Beliefs about Faith and Work: Development and Validation of Honoring God and Prosperity Gospel Scales." *Review of Religious Research* 56(1): 129-146.
- Todd W. Ferguson, Kevin D. Dougherty, and Mitchell J. Neubert. "Religious Orthodoxy and Entrepreneurial Risk-Taking." *Sociological Focus* 47(1): 32-44.
- 2013 Brandon C. Martinez and Kevin D. Dougherty. "Race, Belonging, and Participation in Religious Congregations." *Journal for the Scientific Study of Religion* 52(4): 713-732.
- Kevin D. Dougherty, Mitchell J. Neubert, Jenna Griebel, and Jerry Z. Park. "A Religious Profile of American Entrepreneurs." *Journal for the Scientific Study of Religion* 52(2): 401-409.
- 2011 Kevin D. Dougherty and Andrew L. Whitehead. "A Place to Belong: Small Group Involvement in Religious Congregations." *Sociology of Religion* 72(1): 91-111.
- Kevin D. Dougherty, Fred J. De Jong, Rebecca L. Garofano, Jessika I. Jamir, Natalie J. Park, and Rebecca J. Timmermans. "Bonding and Bridging Activities of U.S. Pentecostals." *Sociological Spectrum* 31(3): 316-341.
- 2010 Christopher P. Scheitle and Kevin D. Dougherty. "Race, Diversity and Membership Duration in Religious Congregations." *Sociological Inquiry* 80(3): 405-423.
- Philip Schwadel and Kevin D. Dougherty. "Assessing Key Informant Methodology in Congregational Research." *Review of Religious Research* 51(4): 366-379.
- 2009 Kevin D. Dougherty and Mark T. Mulder. "Congregational Responses to Growing Urban Diversity in a White Ethnic Denomination." *Social Problems* 56(2): 335-356.
- Kevin D. Dougherty, Christopher D. Bader, Paul Froese, Edward C. Polson, and Buster Smith. "Religious Diversity in a Conservative Baptist Congregation." *Review of Religious Research* 50(3): 321-334.

## PUBLICATIONS, CONTINUED

- 2008 Kevin D. Dougherty, Jared Maier, and Brian Vander Lugt. "When the Final Bell Tolls: Patterns of Church Closings in Two Protestant Denominations." *Review of Religious Research* 50(1): 49-73.
- Christopher P. Scheitle and Kevin D. Dougherty. "The Sociology of Religious Organizations." *Sociology Compass* 2(3): 981-999.
- Christopher P. Scheitle and Kevin D. Dougherty. "Density and Growth in a Congregational Population: Reformed Churches in New York, 1628-2000." *Review of Religious Research* 49(3): 233-250.
- Kevin D. Dougherty and Kimberly R. Huyser. "Racially Diverse Congregations: Organizational Identity and the Accommodation of Differences." *Journal for the Scientific Study of Religion* 47(1): 23-43.
- 2007 Kevin D. Dougherty, Byron R. Johnson, and Edward C. Polson. "Recovering the Lost: Remeasuring U.S. Religious Affiliation." *Journal for the Scientific Study of Religion* 46(4): 483-499.
- Kevin D. Dougherty and Megan Andrews. "Employee Turnover in Christian College/University Admissions." *Christian Higher Education* 6(1): 29-51.
- 2004 Kevin D. Dougherty. "Institutional Influences on Growth in Southern Baptist Congregations." *Review of Religious Research* 46(2): 117-131.
- 2003 Kevin D. Dougherty. "How Monochromatic is Church Membership? Racial-Ethnic Diversity in Religious Community." *Sociology of Religion* 64(1): 65-85.
- 2002 Kevin D. Dougherty. "Giving Voice: The Challenge for a White Instructor in a Multicultural Course." *Michigan Sociological Review* 16: 63-77.
- Kevin D. Dougherty. "Mobilizing Members: Congregational Strategies for Increasing Participation." *Antonionum* 77(2): 317-334.
- Roger Finke and Kevin D. Dougherty. "The Effects of Professional Training: The Social and Religious Capital Acquired in Seminaries." *Journal for the Scientific Study of Religion* 41(1): 103-120.

## **Book Chapters**

- 2018 Mitchell J. Neubert and Kevin D. Dougherty, "Innovative Work and Worship Contexts and Their Associations with Regulatory Focus Mindsets and Nascent Hybrid Entrepreneurship." Pp. 169-191 in *Faith and Work: Christian Perspectives, Research and Insights into the Movement*, edited by Timothy Ewest. Charlotte, NC: Information Age Publishing.
- 2016 Jerry Z. Park, Kevin D. Dougherty, and Mitchell J. Neubert. "Work, Occupations, and Entrepreneurship." Pp. 29-46 in *Handbook of Religion and Society*, edited by David Yamane. New York: Springer.
- 2013 Mitchell J. Neubert and Kevin D. Dougherty. "Christian Perspectives on Faith at Work: An Empirical Exploration of Faith and Work Associations across Christian Religious Traditions." Pp. 47-67 in *Handbook of Faith and Spirituality in the Workplace: Emerging Research and Practice*, edited by Judi Neal. New York: Springer.
- 2008 Rodney Stark with Kevin Dougherty and Sung Joon Jang. "Spirituality: Religion and Spirituality Are Not Mutually Exclusive." Pp. 87-94 in *What Americans Really Believe*, by Rodney Stark. Waco, TX: Baylor University Press.

## PUBLICATIONS, CONTINUED

- 2004 Kevin D. Dougherty. "Real/Reel Life Sociology [Introductory Sociology Syllabus]," "Film Analysis 1: *The Shawshank Redemption*," and "Instructions for Sociological Laboratory Exercises." Pp. 82-86, 221-224 and 225-226 in *Introductory Sociology Resource Manual*, 6<sup>th</sup> ed., edited by James P. Sikora and Njeri Mbugua. Washington, DC: American Sociological Association.

### **Book Reviews**

- 2013 *The Gospel Trumpet Years: 1881-1961*, by Dale E. Stultz and Douglas E. Welch (Anderson, IN: Historical Society of the Church of God, 2011). *Indiana Magazine of History* 109(4): 395-396.
- 2010 *The Elusive Dream: The Power of Race in Interracial Churches*, by Korie Edwards (New York, NY: Oxford University Press, 2008). *Social Forces* 88(3): 1494-1495.
- 2006 *Elusive Togetherness: Church Groups Trying to Bridge America's Divisions*, by Paul Lichterman (Princeton, NJ: Princeton University Press, 2005). *Mobilization* 11(2): 276-278.
- 2005 *The Secular Revolution: Power, Interests, and Conflict in the Secularization of American Public Life*, edited by Christian Smith (Berkeley, CA: University of California Press, 2003). *Contemporary Sociology* 34(2): 187-188.
- 2003 *Talking about Cultural Diversity in Your Church: Gifts and Challenges*, by Michael V. Angrosino (Lanham, MD: Rowman and Littlefield, 2001). *Calvin Theological Journal* 38(1): 193-194.

### **Reports and Other Publications**

- 2017 Kevin D. Dougherty, Jake Kane, and Renae Wilkinson. "Campus Tattoos Project." Assignment published in *TRAILS: Teaching Resources and Innovations Library for Sociology*. Washington DC: American Sociological Association. <<http://trails.asanet.org>>
- 2015 Mitchell J. Neubert and Kevin D. Dougherty. "Integrating Faith and Work." *Christian Reflection* 56: 67-74.
- Kevin D. Dougherty. "Reframing Test Day." *Teaching/Learning Matters* 44(1): 11-12.
- 2014 Brandon C. Martinez and Kevin D. Dougherty. "Difficulties of Diversity: Why So Few Congregations are Racially Integrated." Studying Congregations Website. <<http://studyingcongregations.org/2014/04/14/ask-the-expert-difficulties-of-diversity-why-so-few-congregations-are-racially-integrated/>>
- 2012 Joshua C. Tom and Kevin D. Dougherty. "Teaching the Sociology of Religion: An Annotated Bibliography." Association of Religion Data Archives. <<http://www.thearda.com/learningcenter/sharing/other.asp>>
- 2011 Kevin D. Dougherty, Scott Draper, Aaron Franzen, Paul Froese, Brandon Martinez, F. Carson Mencken, Mitchell J. Neubert, Jerry Z. Park, and Andrew L. Whitehead, *The Values and Beliefs of the American Public: Wave III Baylor Religion Survey*. Waco, TX: Baylor University.
- Kevin D. Dougherty, "The Sociology of Religious Organizations [Syllabus]." Association of Religion Data Archives. <<http://www.thearda.com/learningcenter/sharing/syllabi.asp>>
- 2009 Christopher P. Scheitle and Kevin D. Dougherty. "Teaching and Learning Guide for: The Sociology of Religious Organizations." *Sociology Compass* 3(2): 361-366.

## **PUBLICATIONS, CONTINUED**

- 2006 Christopher Bader, Kevin Dougherty, Paul Froese, Byron Johnson, F. Carson Mencken, Jerry Park, and Rodney Stark, *American Piety in the 21<sup>st</sup> Century: New Insights to the Depth and Complexity of Religion in the US*. Waco, TX: Baylor Institute for Studies of Religion.
- 2002 Kevin D. Dougherty. "Using Two Strategies Will Increase your Members' Commitment." *Strategies for Today's Leader* 39(2): 36-37.

## **GRANTS**

- 2012 Baylor University Research Committee Small-Grant, \$3,600
- 2009 National Science Foundation Grant, Innovation and Organizational Science Program, \$394,654  
Baylor University Research Committee Small-Grant, \$3,000
- 2008 Baylor University Summer Sabbatical
- 2007 Baylor University Research Committee Small-Grant, \$3,000
- 2006 Baylor University Research Committee Small-Grant, \$3,000  
Baylor University Summer Sabbatical
- 2005 Louisville Institute Summer Stipend, \$8,000
- 2004 Calvin College McGregor Fellowship, Student-Faculty Summer Research Grant  
Calvin Department of Sociology and Social Work Deur Award, \$3,300
- 2003 Calvin Research Fellowship, \$1,625  
Calvin Alumni Association Faculty Grant, \$1,320
- 2002 Purdue Research Foundation Summer Research Grant, \$1,900
- 2000 Purdue Research Foundation Summer Research Grant, \$1,900

## **PRESENTATIONS SINCE 2012**

- 2017 "Worshipping Local: The Relationship Between Neighborhood Church Attendance and Neighborhood Commitment," with Mark Mulder, Religious Research Association, Washington, DC.
- 2016 "Racial Dynamics of Congregations and Communities: A Longitudinal Analysis of United Methodist Congregations, 1990-2010," with Gerardo Marti, Todd W. Ferguson, and Mark M. McCormack, Society for the Scientific Study of Religion, Atlanta, GA.  
"The Changing Complexion of American Congregations," with Michael O. Emerson, Religious Research Association, Atlanta, GA.
- 2015 "Teaching with the ARDA," American Sociology Association, Chicago, IL.  
"Picking Priorities and Pursuing Coherence," Association for the Sociology of Religion, Chicago, IL.  
"Expanding the Classroom with Social Media," American Association of Anatomists, Boston, MA.

## PRESENTATIONS SINCE 2012, CONTINUED

- 2014 “Racial Stability and Change in United Methodist Congregations, 1989-2012,” with Gerardo Marti and Mark M. McCormack, Religious Research Association, Indianapolis, IN.
- “The 2014 Baylor Religion Survey: Methodology and Content,” Society for the Scientific Study of Religion, Indianapolis, IN.
- “New and Forthcoming Resources on the ARDA,” with Robert Martin, American Theological Library Association, New Orleans, LA.
- 2014 “A Life-Changing Journey,” Fall Convocation, Baylor University, Waco, TX.
- 2013 “The ARDA Learning Center: An Overview,” Religious Research Association, Boston, MA.
- 2013 “The Implications of Prosperity Beliefs for Entrepreneurial Activity,” Association for the Sociology of Religion, New York, NY.
- 2013 “Using Facebook to Engage Learners in a Large Introductory Course,” American Sociological Association, New York, NY.
- “Using Facebook to Engage Learners in a Large Introductory Course,” with Brita Andercheck, Transformative Teaching Showcase, Baylor University, Waco, TX.
- 2012 “Making the Most of the First Day of Class,” Seminars for Excellence in Teaching, Academy for Teaching and Learning, Baylor University, Waco, TX.
- “National Study of Religion and Entrepreneurial Behavior: Background and Methodology,” Society for the Scientific Study of Religion, Phoenix, AZ.
- “Beliefs about Work and Business: Development and Validation of Honoring God, Prosperity Gospel, and Social Justice Beliefs Scales,” with Mitchell J. Neubert and Jerry Z. Park. Society for the Scientific Study of Religion, Phoenix, AZ.
- “Congregational Diversity and Attendance in a Mainline Protestant Denomination,” with Gerardo Marti and Brandon C. Martinez. Society for the Scientific Study of Religion, Phoenix, AZ.
- “None of My Friends Are Poor,” with Jerry Park. Texas Christian Community Development Network Conference, Waco, TX.
- “Racial Diversity in American Congregations,” Texas Christian Community Development Network Conference, Waco, TX.

## WORKS IN PROGRESS

Mitchell J. Neubert and Kevin D. Dougherty, “Value Orientations and Prosperity Beliefs: Fueling or Suppressing Entrepreneurial Activity.”

Kevin D. Dougherty and Thomas H. High, “Congregation Size and Attitudes Towards Same-Sex Marriage.”

Mitchell J. Neubert, Cindy Wu, and Kevin D. Dougherty, “Deviance in Organizations and its Associations with Servant Leadership, Regulatory Foci, and Spiritual Discipline.”

Kevin D. Dougherty, Gerardo Marti, Todd W. Ferguson, and Mark M. McCormack, “Racial Dynamics of Congregations and Communities: A Longitudinal Analysis of United Methodist Congregations, 1990-2010.”

## **TEACHING EXPERIENCE**

Baylor in Maastricht (Netherlands), Program Director, Spring 2016  
Introduction to Sociology (class sizes ranging from 16 to 275)  
Race, Class, and Gender  
Race and Ethnicity  
Seminar in Teaching  
Sociology of Religion  
The Sociology of Religious Organizations (graduate seminar)  
Sociology Senior Seminar  
Statistics

## **PH.D. DISSERTATION COMMITTEES**

2016      Todd Ferguson, Department of Sociology (Committee Chair)  
2015      Kimberly Edwards, Department of Sociology (Committee Chair)  
            Brandon Martinez, Department of Sociology  
2014      Jenna Griebel Rogers, Department of Sociology  
            Philip P. Davignon, Department of Sociology  
2012      Andrew L. Whitehead, Department of Sociology (Committee Chair)  
2010      Jared E. Maier, Department of Sociology (Committee Chair)  
            Joseph O. Baker, Department of Sociology  
2009      Edward Clayton Polson, Department of Sociology

## **M.A./M.S. THESIS COMMITTEES**

2017      Kimberly Woo, Department of Economics  
2014      Su Jin Kang, Department of Sociology  
            Jessica A. Robinson, Department of Educational Administration  
2013      Todd W. Ferguson, Department of Sociology (Committee Chair)  
2012      Todd P. Carpenter, Department of Psychology and Neuroscience  
            Brandon C. Martinez, Department of Sociology (Committee Chair)  
2010      Paul Castronova, Department of Sociology  
2009      Andrew L. Whitehead, Department of Sociology  
2008      Jeremy R. Rhodes, Department of Sociology (Committee Chair)  
2007      Jared E. Maier, Department of Sociology (Committee Chair)  
2006      Jeniece T. Lewis-Williams, Department of Sociology

## **UNDERGRADUATE THESIS COMMITTEES**

- 2018 Amelia Baumgardner, Communication Sciences and Disorders
- 2015 Lexi Luckenbill, Baylor Business Fellows Program
- 2014 Taylor Roth, Department of Psychology and Neuroscience

## **ADDITIONAL TRAINING AND RESEARCH EXPERIENCE**

- 2014 Participant, Seminar on Academic Leadership in Baptist Universities, Waco, TX, May 18-22.
- 2013 Participant, Summer Faculty Institute, Baylor University, Waco, TX, May 28-June 28.
- 2011 Visiting Scholar, George Fox University, Newberg, OR, January-June.
- 2006 Communitas Visiting Scholar, Calvin College, Grand Rapids, MI, July.
- 2004 Participant, Congregational Studies Institute, Hartford Seminary, Hartford, CT, July 24-29.
- 2001 Participant, Pollsters and Parishioners: Seminar on Survey Research and American Religion, Calvin College, Grand Rapids, MI, July 21-28.
- 1998 Community Researcher, Project on Religion and Urban Culture, The Polis Center, Indiana University-Purdue University-Indianapolis, Indianapolis, IN, May-August.

## **HONORS AND AWARDS**

### ***Research***

- 2017 Distinguished Paper Award, Southwestern Sociological Association, "Congregation Size and Attitudes Towards Same-Sex Marriage," co-authored with Thomas H. High
- 2002 Kneale Award for Pedagogy, Purdue University Literary Awards Competition, "Giving Voice: The Challenge for a White Instructor in a Multicultural Course"
- 2000 Student Paper Award, Society for the Scientific Study of Religion, "Participation and Growth in Southern Baptist Congregations"
- 1999 Honorable Mention Student Paper, Society for the Scientific Study of Religion, "Seminary Training and the Capitalization of American Clergy: Religious Capital, Social Capital and Ministry"
- 1993 Outstanding Communication Arts Graduate, George Fox College

## HONORS AND AWARDS, CONTINUED

### *Teaching*

- 2016 Baylor Athletics Outstanding Professor Award
- 2015 Outstanding Professor Award for distinctive teaching as a tenured professor in the College of Arts and Sciences, Baylor University  
Baylor Athletics Outstanding Professor Award
- 2014 Baylor Athletics Outstanding Professor Award
- 2013 Baylor Athletics Outstanding Professor Award
- 2011 Baylor Fellow (a program of Baylor's Academy for Teaching and Learning that brings together innovative teachers for a year of conversation and collaboration)
- 2010 Outstanding Professor Award for distinctive teaching as a tenure-track professor in the College of Arts and Sciences, Baylor University
- 2010 Baylor Athletics Outstanding Professor Award
- 2009 Baylor Athletics Outstanding Professor Award
- 2007 Baylor Athletics Outstanding Professor Award
- 2001 Graduate Student Award for Outstanding Teaching, Purdue University  
Graduate Student Teaching Award, Department of Sociology and Anthropology, Purdue University
- 2000 Graduate Student Teaching Award, Department of Sociology and Anthropology, Purdue University

### *Service*

- 1996 Regional Service Award, National Association of Christian College Admissions Personnel  
Administrative Staff Employee of the Year, George Fox University

## PROFESSIONAL AFFILIATIONS

American Sociological Association  
Association for the Sociology of Religion  
Religious Research Association  
Society for the Scientific Study of Religion  
Southwestern Sociological Association

## SERVICE

### *Profession*

- 2018 Travel Grant Committee, Society for the Scientific Study of Religion
- 2014- Associate Editor, *Sociology of Religion*
- 2014- Finance Committee, Association for the Sociology of Religion
- 2013-2014 Distinguished Article Award Committee, Society for the Scientific Study of Religion
- 2013 External Reviewer, Department of Sociology, Biola University
- 2012-2014 Chair, Finance Committee, Association for the Sociology of Religion
- 2011-2012 Chair, Membership Committee, Association for the Sociology of Religion
- 2010-2012 Membership Committee, Association for the Sociology of Religion
- 2008-2011 Editorial Board, *Sociology of Religion*
- 2006-2009 Editorial Board, *Teaching Sociology*
- 2007-2008 Chair, Membership Committee, Society for the Scientific Study of Religion
- 2005-2007 Membership Committee, Society for the Scientific Study of Religion
- 2004-2007 Newsletter Editor, American Sociological Association Sociology of Religion Section
- 2004-2005 Chair, Student Paper Award Committee, Society for the Scientific Study of Religion
- 2003-2004 Distinguished Article Award Committee, Society for the Scientific Study of Religion
- Article reviewer for *American Journal of Sociology*, *American Sociological Review*, *City and Community*, *International Journal of Research on Religion*, *Journal for the Scientific Study of Religion*, *Journal of African American Studies*, *Journal of Church and State*, *Journal of Religion and Health*, *Nonprofit and Voluntary Sector Quarterly*, *Organizational Science*, *Perspectives in Religious Studies*, *Religions*, *Research in the Social Scientific Study of Religion*, *Review of Religious Research*, *Social Forces*, *Social Problems*, *Social Science History*, *Social Science Research*, *Sociological Focus*, *Sociological Forum*, *Sociological Inquiry*, *Sociological Perspectives*, *Sociological Quarterly*, *Sociology Compass*, *Sociology of Education*, *Sociology of Religion*, *Teaching Sociology*
- Book reviewer for Blackwell Publishing, McGraw-Hill, Oxford University Press
- Grant reviewer for National Science Foundation Sociology Program

## **SERVICE, CONTINUED**

### ***Baylor University***

- 2017 Co-Chair, Faculty Ombudsperson Selection Committee
- 2015 College of Arts and Sciences Technology in the Classroom Committee
- 2014-2017 Chair, Convocation Committee
- 2014 Selection Committee for Excellence in Student Leadership Awards (Student Organization of the Year, Outstanding New Student Organization, and Advisor of the Year)
- 2014 College of Arts and Sciences Curriculum Committee
- 2013- Selection Committee for Robert Foster Cherry Award for Great Teaching
- 2013-2017 Committee for Protection of Human Subjects (Institutional Review Board, IRB)
- 2013 Selection Committee for Outstanding Graduate Student Instructor Award  
Selection Committee for H.E.B. Foundation Faith and Learning Dissertation Fellowship
- 2012-2015 Coordinator, Provost's Faculty Forum (weekly discussion series on innovative teaching)
- 2012 Search Committee for Executive Director of Career Services
- 2011 Selection Committee for Outstanding Graduate Student Instructor Award
- 2011-2012 Chair, Search Committee, Department of Sociology
- 2010- Faculty Advisor, Baylor Aikido Club
- 2008-2010 Admissions Committee
- 2007-2010 Chair, Selection Committee for Charles and Jean Tolbert Sociology Scholarship, Department of Sociology
- 2006-2007 Selection Committee for Charles and Jean Tolbert Sociology Scholarship, Department of Sociology
- 2006-2007 Search Committee, Department of Sociology

### ***Community***

- 2013-2016 Board of Directors, YMCA of Central Texas

## ELECTED POSITIONS

- 2012-2015 Council, Association for the Sociology of Religion  
2012-2014 Board of Directors, Religious Research Association  
2010-2013 Council, American Sociological Association Sociology of Religion Section  
2007-2009 Nominating Committee, Religious Research Association  
1998-2000 Secretary/Treasurer, Alpha Kappa Delta International Sociology Honor Society, Purdue University  
1992-1993 President, Associated Student Community of George Fox College

## MEDIA EXPOSURE (interviews, quotes, or other citations)

*Anniston Star* (Anniston, AL) *Newberg Graphic* (Newberg, OR)  
*Austin American-Statesman* *North Dallas Gazette*  
*Baptist Standard* *Oregonian*  
*Business Standard* *Orlando Sentinel*  
*The Charleston Chronicle* (Charleston, SC) *Plain Dealer* (Cleveland, OH)  
*Christian Science Monitor* *Press-Register* (Mobile, AL)  
*Chronicle of Higher Education* *Reno Gazette-Journal*  
CNN *St. Louis Post-Dispatch*  
*The Colorado Springs Gazette* *Seattle Times*  
*Dallas Morning News* *Star Tribune* (Minneapolis-St. Paul, MN)  
*Deseret News* (Salt Lake City, UT) *Tampa Tribune*  
*Detroit News* *Tennessean*  
*The Financial Express* *Times Daily* (Florence, AL)  
*The Free Press Journal* (Mumbai, India) *Tucson Citizen*  
*Fort Worth Star-Telegram* *Tulsa World*  
*Grand Rapids Press* *USA Today*  
*Greenville News* (Greenville, SC) *Voice of America TV/Internet*  
*Harvard Business Review* *Waco Tribune-Herald*  
*Houston Chronicle* *Washington Post*  
*Huffington Post* *Washington Times*  
*Inside Higher Ed* *Wisconsin Public Radio*  
*JET Magazine* *Yahoo News*  
*Los Angeles Times*  
*Miami Herald*  
Michigan Public Radio  
National Public Radio