KEVIN D. DOUGHERTY

Department of Sociology Baylor University One Bear Place #97326 Waco, TX 76798-7326

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Kevin_Dougherty@baylor.edu

EDUCATION

2003

	1999	M.S. in Sociology, Purdue University, West Lafayette, IN.
	1993	B.A. in Communication Arts, summa cum laude, George Fox College, Newberg, OR.
EMPLO	OYMENT	
	2015-	Graduate Program Director, Department of Sociology, Baylor University, Waco, TX.
	2011-	Associate Professor of Sociology, Baylor University, Waco, TX.
	2011-2014	Editor of Learning Resources, Association of Religion Data Archives (www.TheARDA.com)
	2005-2011	Assistant Professor of Sociology, Baylor University, Waco, TX.

Ph.D. in Sociology, Purdue University, West Lafayette, IN.

2002-2005 Assistant Professor of Sociology, Calvin College, Grand Rapids, MI.

1997-2002 Teaching Assistant, Department of Sociology and Anthropology, Purdue University,

West Lafayette, IN.

1996-1997 Associate Director of Admissions, George Fox University, Newberg, OR.

1993-1996 Admissions Counselor, George Fox College, Newberg, OR.

RESEARCH AND TEACHING INTERESTS

Religion, Organizations, Race and Ethnicity, Statistics/Research Methods, Pedagogy

PUBLICATIONS

Articles

PUBLICATIONS, CONTINUED

Forthcoming Kevin D. Dougherty, Gerardo Marti, and Brandon C. Martinez, "Congregational Diversity and Attendance in a Mainline Protestant Denomination," *Journal for the Scientific Study of Religion*.

2015 Ryon J. Cobb, Samuel L. Perry, and Kevin D. Dougherty, "United By Faith? Race/Ethnicity, Congregational Diversity, and Explanations of Racial Inequality," Sociology of Religion 76:177-198. 2015 Ryon J. Cobb, Kevin D. Dougherty, Jerry Z. Park, and Samuel L. Perry, "Congregational Size and Attitudes towards Racial Inequality among Church Attendees in America," Religions 6:781-793. 2014 Kevin D. Dougherty, Melanie Hulbert, and Ashley Palmer, "Marital Naming Plans among Students at Four Evangelical Colleges," Religions 5:1116-1131. Republished in Kent R. Kerley, ed. 2015. Current Studies in the Sociology of Religion. Basil, Switzerland: MDPI Books, pages 71-86. 2014 Jerry Z. Park, Jenna Griebel Rogers, Mitchell J. Neubert, and Kevin D. Dougherty, "Workplace-Bridging Religious Capital: Connecting Congregations to Work Outcomes," Sociology of Religion 75:309-331. 2014 Kevin D. Dougherty and Brita Andercheck, "Using Facebook to Engage Learners in a Large Introductory Course," Teaching Sociology 42:95-104. 2014 Mitchell J. Neubert, Kevin D. Dougherty, Jerry Z. Park, and Jenna Griebel, "Beliefs about Faith and Work: Development and Validation of Honoring God and Prosperity Gospel Scales," Review of Religious Research 56:129-146. 2014 Todd W. Ferguson, Kevin D. Dougherty, and Mitchell J. Neubert, "Religious Orthodoxy and Entrepreneurial Risk-Taking," Sociological Focus 47:32-44. 2013 Brandon C. Martinez and Kevin D. Dougherty, "Race, Belonging, and Participation in Religious Congregations," Journal for the Scientific Study of Religion 52:713-732. 2013 Kevin D. Dougherty, Mitchell J. Neubert, Jenna Griebel, and Jerry Z. Park, "A Religious Profile of American Entrepreneurs," Journal for the Scientific Study of Religion 52:401-409. 2011 Kevin D. Dougherty and Andrew L. Whitehead, "A Place to Belong: Small Group Involvement in Religious Congregations," Sociology of Religion 72:91-111. Kevin D. Dougherty, Fred J. De Jong, Rebecca L. Garofano, Jessika I. Jamir, Natalie J. 2011 Park, and Rebecca J. Timmermans, "Bonding and Bridging Activities of U.S. Pentecostals," Sociological Spectrum 31:316-341. 2010 Christopher P. Scheitle and Kevin D. Dougherty, "Race, Diversity and Membership Duration in Religious Congregations," Sociological Inquiry 80:405-423. 2010 Philip Schwadel and Kevin D. Dougherty, "Assessing Key Informant Methodology in Congregational Research," Review of Religious Research 51:366-379. 2009 Kevin D. Dougherty and Mark T. Mulder, "Congregational Responses to Growing

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Urban Diversity in a White Ethnic Denomination," Social Problems 56:335-356.

PUBLICATIONS, CONTINUED

2009 Kevin D. Dougherty, Christopher D. Bader, Paul Froese, Edward C. Polson, and Buster Smith, "Religious Diversity in a Conservative Baptist Congregation," Review of Religious Research 50:321-334. 2008 Kevin D. Dougherty, Jared Maier, and Brian Vander Lugt, "When the Final Bell Tolls: Patterns of Church Closings in Two Protestant Denominations," Review of Religious Research 50:49-73. 2008 Christopher P. Scheitle and Kevin D. Dougherty, "The Sociology of Religious Organizations," Sociology Compass 2:981-999. 2008 Christopher P. Scheitle and Kevin D. Dougherty, "Density and Growth in a Congregational Population: Reformed Churches in New York, 1628-2000," Review of Religious Research 49:233-250. 2008 Kevin D. Dougherty and Kimberly R. Huyser, "Racially Diverse Congregations: Organizational Identity and the Accommodation of Differences," Journal for the Scientific Study of Religion 47:23-43. 2007 Kevin D. Dougherty, Byron R. Johnson, and Edward C. Polson, "Recovering the Lost: Remeasuring U.S. Religious Affiliation," Journal for the Scientific Study of Religion 46:483-499. 2007 Kevin D. Dougherty and Megan Andrews, "Employee Turnover in Christian College/University Admissions," Christian Higher Education 6:29-51. 2004 Kevin D. Dougherty, "Institutional Influences on Growth in Southern Baptist Congregations," Review of Religious Research 46:117-131. 2003 Kevin D. Dougherty, "How Monochromatic is Church Membership? Racial-Ethnic Diversity in Religious Community," Sociology of Religion 64:65-85. 2002 Kevin D. Dougherty, "Giving Voice: The Challenge for a White Instructor in a Multicultural Course," Michigan Sociological Review 16:63-77. 2002 Kevin D. Dougherty, "Mobilizing Members: Congregational Strategies for Increasing Participation," Antonianum 77:317-334. 2002 Roger Finke and Kevin D. Dougherty, "The Effects of Professional Training: The Social and Religious Capital Acquired in Seminaries," Journal for the Scientific Study of Religion 41:103-120. **Book Chapters** 2013 Mitchell J. Neubert and Kevin D. Dougherty, "Christian Perspectives on Faith at Work: An Empirical Exploration of Faith and Work Associations across Christian Religious Traditions." Pp. 47-67 in Handbook of Faith and Spirituality in the Workplace: Emerging Research and Practice, edited by Judi Neal. New York: Springer.

Rodney Stark with Kevin Dougherty and Sung Joon Jang, "Spirituality: Religion and Spirituality Are Not Mutually Exclusive." Pp. 87-94 in *What Americans Really Believe*, by

Rodney Stark. Waco, TX: Baylor University Press.

PUBLICATIONS, CONTINUED

2009

2004 Kevin D. Dougherty, "Real/Reel Life Sociology [Introductory Sociology Syllabus]," "Film Analysis 1: The Shawshank Redemption," and "Instructions for Sociological Laboratory Exercises." Pp. 82-86, 221-224 and 225-226 in Introductory Sociology Resource Manual, 6th ed., edited by James P. Sikora and Njeri Mbugua. Washington, DC: American Sociological Association. **Book Reviews** 2013 The Gospel Trumpet Years: 1881-1961 by Dale E. Stultz and Douglas E. Welch (Anderson, IN: Historical Society of the Church of God, 2011). Indiana Magazine of History 109(4):395-396. 2010 The Elusive Dream: The Power of Race in Interracial Churches, by Korie Edwards (New York, NY: Oxford University Press, 2008). Social Forces 88:1494-1495. 2006 Elusive Togetherness: Church Groups Trying to Bridge America's Divisions, by Paul Lichterman (Princeton, NJ: Princeton University Press, 2005). Mobilization 11:276-278. 2005 The Secular Revolution: Power, Interests, and Conflict in the Secularization of American Public Life, edited by Christian Smith (Berkeley, CA: University of California Press, 2003). Contemporary Sociology 34:187-188. 2003 Talking about Cultural Diversity in Your Church: Gifts and Challenges by Michael V. Angrosino (Lanham, MD: Rowman and Littlefield, 2001). Calvin Theological Journal 38:193-194. Reports and Other Publications Forthcoming Mitchell J. Neubert and Kevin D. Dougherty. 2015. "Integrating Faith and Work." Christian Reflections. 2015 Kevin D. Dougherty, "Reframing Test Day." Teaching/Learning Matters 44(1): 11-12. Brandon C. Martinez and Kevin D. Dougherty, "Difficulties of Diversity: Why So Few 2014 Congregations are Racially Integrated." Studying Congregations Website http://studvingcongregations.org/2014/04/14/ask-the-expert-difficulties-of- diversity-why-so-few-congregations-are-racially-integrated/.> 2012 Joshua C. Tom and Kevin D. Dougherty, "Teaching the Sociology of Religion: An Annotated Bibliography." Association of Religion Data Archives http://www.thearda.com/learningcenter/sharing/other.asp. 2011 Kevin D. Dougherty, Scott Draper, Aaron Franzen, Paul Froese, Brandon Martinez, F. Carson Mencken, Mitchell J. Neubert, Jerry Z. Park, and Andrew L. Whitehead, The Values and Beliefs of the American Public: Wave III Baylor Religion Survey. Waco, TX: Baylor University. 2011 Kevin D. Dougherty, "The Sociology of Religious Organizations [Syllabus]," Association of Religion Data Archives < http://www.thearda.com/ learningcenter/sharing/syllabi.asp>.

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The Sociology of Religious Organizations," Sociology Compass 3/2:361-366.

Christopher P. Scheitle and Kevin D. Dougherty, "Teaching and Learning Guide for:

PUBLICATIONS, CONTINUED

2006

Christopher Bader, Kevin Dougherty, Paul Froese, Byron Johnson, F. Carson Mencken, Jerry Park, and Rodney Stark, *American Piety in the 21st Century: New Insights to the Depth and Complexity of Religion in the US.* Waco, TX: Baylor Institute for Studies of Religion.

UNDER REVIEW

Mitchell J. Neubert, Kevin D. Dougherty, and Jerry Z. Park, "A Social-Cognitive Exploration of the Contexts and Regulatory Focus Mindsets that Influence Entrepreneurship."

Mitchell J. Neubert, Cindy Wu, and Kevin D. Dougherty, "The Influence of Servant Leadership, Regulatory Focus, and Spiritual Disciplines on Forms of Deviance in Organizations."

GRANTS

2012	Baylor University Research Committee Small-Grant, \$3,600
2009	National Science Foundation Grant, Innovation and Organizational Science Program, \$394,654
2009	Baylor University Research Committee Small-Grant, \$3,000
2008	Baylor University Summer Sabbatical
2007	Baylor University Research Committee Small-Grant, \$3,000
2006	Baylor University Research Committee Small-Grant, \$3,000
2006	Baylor University Summer Sabbatical
2005	Louisville Institute Summer Stipend, \$8,000
2004	Calvin College McGregor Fellowship, Student-Faculty Summer Research Grant
2004	Calvin Department of Sociology and Social Work Deur Award, \$3,300
2003	Calvin Research Fellowship, \$1,625
2003	Calvin Alumni Association Faculty Grant, \$1,320
2002	Purdue Research Foundation Summer Research Grant, \$1,900
2000	Purdue Research Foundation Summer Research Grant, \$1,900

PRESENTATIONS SINCE 2011

 111111011001	100 2011
2015	"Expanding the Classroom with Social Media," American Association of Anatomists, Boston, MA.
2014	"Racial Stability and Change in United Methodist Congregations, 1989-2012," with Gerardo Marti and Mark M. McCormack, Society for the Scientific Study of Religion, Indianapolis, IN.
2014	"The 2014 Baylor Religion Survey: Methodology and Content," Society for the Scientific Study of Religion, Indianapolis, IN.
2014	"New and Forthcoming Resources on the ARDA," with Robert Martin, American Theological Library Association, New Orleans, LA.
2014	"A Life-Changing Journey," Fall Convocation, Baylor University, Waco, TX.
2013	"The ARDA Learning Center: An Overview," Religious Research Association, Boston, MA.
2013	"The Implications of Prosperity Beliefs for Entrepreneurial Activity," Association for the Sociology of Religion, New York, NY.
2013	"Using Facebook to Engage Learners in a Large Introductory Course," American Sociological Association, New York, NY.
2013	"Using Facebook to Engage Learners in a Large Introductory Course," with Brita Andercheck, Transformative Teaching Showcase, Baylor University, Waco, TX.
2012	"Making the Most of the First Day of Class," Seminars for Excellence in Teaching, Academy for Teaching and Learning, Baylor University, Waco, TX.
2012	"National Study of Religion and Entrepreneurial Behavior: Background and Methodology," Society for the Scientific Study of Religion, Phoenix, AZ.
2012	"Beliefs about Work and Business: Development and Validation of Honoring God, Prosperity Gospel, and Social Justice Beliefs Scales," with Mitchell J. Neubert and Jerry Z. Park. Society for the Scientific Study of Religion, Phoenix, AZ.
2012	"Congregational Diversity and Attendance in a Mainline Protestant Denomination," with Gerardo Marti and Brandon C. Martinez. Society for the Scientific Study of Religion, Phoenix, AZ.
2012	"None of My Friends Are Poor," with Jerry Park. Texas Christian Community Development Network Conference, Waco, TX.
2012	"Racial Diversity in American Congregations," Texas Christian Community Development Network Conference, Waco, TX.
2011	"Transforming Crowd to Community in Large Classes," Seminars for Excellence in Teaching, Academy for Teaching and Learning, Baylor University, Waco, TX.
2011	"Racial Diversity in American Congregations," George Fox University, Newberg, OR.

WORKS IN PROGRESS

Kevin D. Dougherty, Gerardo Marti, Mark M. McCormack, and Todd Ferguson, "Racial Stability and Change in United Methodist Congregations, 1989-2012."

Kevin D. Dougherty, Mitchell J. Neubert, and Jerry Z. Park, "The Implications of Prosperity Beliefs for Entrepreneurial Activity."

Michael O. Emerson, Kevin D. Dougherty, and Ryon Cobb, "The Changing Complexion of American Congregations."

Blake Victor Kent, Matt Bradshaw, and Kevin D. Dougherty, "Divine Attachment Styles, Calling, and Worker Contentment."

Jerry Z. Park, Mitchell J. Neubert, and Kevin D. Dougherty, "Religion and Work."

Edward C. Polson and Kevin D. Dougherty, "The Influence of Congregational Composition on Race Attitudes and Actions."

TEACHING EXPERIENCE

Introduction to Sociology (class sizes ranging from 30 to 275) Race, Class, and Gender Race and Ethnicity Seminar in Teaching Sociology Senior Seminar The Sociology of Religious Organizations (graduate seminar) Statistics

M.A. THESIS COMMITTEES

2014	Su Jin Kang, Department of Sociology
2014	Jessica A. Robinson, Department of Educational Administration
2013	Todd W. Ferguson, Department of Sociology (Committee Chair)
2012	Todd P. Carpenter, Department of Psychology and Neuroscience
2012	Brandon C. Martinez, Department of Sociology (Committee Chair)
2010	Paul Castronova, Department of Sociology
2009	Andrew L. Whitehead, Department of Sociology
2008	Jeremy R. Rhodes, Department of Sociology (Committee Chair)
2007	Jared E. Maier, Department of Sociology (Committee Chair)
2006	Jeniece T. Lewis-Williams, Department of Sociology

PH.D. DISSERTATION COMMITTEES

2015	Brandon Martinez, Department of Sociology
2014	Jenna Griebel Rogers, Department of Sociology
2014	Philip P. Davignon, Department of Sociology
2012	Andrew L. Whitehead, Department of Sociology (Committee Chair)
2010	Jared E. Maier, Department of Sociology (Committee Chair)
2010	Joseph O. Baker, Department of Sociology
2009	Edward Clayton Polson, Department of Sociology

ADDITIONAL TRAINING AND RESEARCH EXPERIENCE

2014	Participant, Seminar on Academic Leadership in Baptist Universities, Waco, TX, May 18-22.
2013	Participant, Summer Faculty Institute, Baylor University, Waco, TX, May 28-June 28.
2011	Visiting Scholar, George Fox University, Newberg, OR, January-June.
2006	Communitas Visiting Scholar, Calvin College, Grand Rapids, MI, July.
2004	Participant, Congregational Studies Institute, Hartford Seminary, Hartford, CT, July 24-29.
2001	Participant, Pollsters and Parishioners: Seminar on Survey Research and American Religion, Calvin College, Grand Rapids, MI, July 21-28.
1998	Community Researcher, Project on Religion and Urban Culture, The Polis Center, Indiana University-Purdue University-Indianapolis, Indianapolis, IN, May-August.

HONORS AND AWARDS

Research

Research	
2002	Kneale Award for Pedagogy, Purdue University Literary Awards Competition, "Giving Voice: The Challenge for a White Instructor in a Multicultural Course"
2000	Student Paper Award, Society for the Scientific Study of Religion, "Participation and Growth in Southern Baptist Congregations"
1999	Honorable Mention Student Paper, Society for the Scientific Study of Religion, "Seminary Training and the Capitalization of American Clergy: Religious Capital, Social Capital and Ministry"
1993	Outstanding Communication Arts Graduate, George Fox College

HONORS AND AWARDS, CONTINUED

Teaching 2015	Outstanding Professor Award for distinctive teaching as a tenured professor in the College of Arts and Sciences, Baylor University
2015	Baylor Athletics Outstanding Professor Award
2014	Baylor Athletics Outstanding Professor Award
2013	Baylor Athletics Outstanding Professor Award
2011	Baylor Fellow
2010	Outstanding Professor Award for distinctive teaching as a tenure-track professor in the College of Arts and Sciences, Baylor University
2010	Baylor Athletics Outstanding Professor Award
2009	Baylor Athletics Outstanding Professor Award
2007	Baylor Athletics Outstanding Professor Award
2001	Graduate Student Award for Outstanding Teaching, Purdue University
2001	Graduate Student Teaching Award, Department of Sociology and Anthropology, Purdue University
2000	Graduate Student Teaching Award, Department of Sociology and Anthropology, Purdue University
Service 1996	Regional Service Award, National Association of Christian College Admissions Personnel
1996	Administrative Staff Employee of the Year, George Fox University

PROFESSIONAL AFFILIATIONS

American Sociological Association Association for the Sociology of Religion Religious Research Association Society for the Scientific Study of Religion Southwestern Sociological Association

SERVICE

2006-2007

Baylor University 2015-Graduate Program Director, Department of Sociology 2015 College of Arts and Sciences Technology in the Classroom Committee 2014-Chair, Convocation Committee 2014 Selection Committee for Excellence in Student Leadership Awards (Student Organization of the Year, Outstanding New Student Organization, and Advisor of the Year) 2014 College of Arts and Sciences Curriculum Committee 2013-Selection Committee for Robert Foster Cherry Award for Great Teaching 2013-Committee for Protection of Human Subjects (Institutional Review Board, IRB) Selection Committee for Outstanding Graduate Student Instructor Award 2013 2013 Selection Committee for H.E.B. Foundation Faith and Learning Dissertation Fellowship 2012-Coordinator, Provost's Faculty Forum (weekly discussion series on innovative teaching) 2012 Search Committee for Executive Director of Career Services 2011 Selection Committee for Outstanding Graduate Student Instructor Award 2011-2012 Chair, Search Committee, Department of Sociology 2010-Faculty Advisor, Baylor Aikido Club 2008-2010 Admissions Committee 2007-2010 Chair, Selection Committee for Charles and Jean Tolbert Sociology Scholarship, Department of Sociology 2006-2007 Selection Committee for Charles and Jean Tolbert Sociology Scholarship, Department of Sociology

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Search Committee, Department of Sociology

SERVICE, CONTINUED

Profession

2014-	Associate Editor, Sociology of Religion
2013-2014	Distinguished Article Award Committee, Society for the Scientific Study of Religion
2013	External Reviewer, Department of Sociology, Biola University
2012-2014	Chair, Finance Committee, Association for the Sociology of Religion
2011-2012	Chair, Membership Committee, Association for the Sociology of Religion
2010-2012	Membership Committee, Association for the Sociology of Religion
2008-2011	Editorial Board, Sociology of Religion
2006-2009	Editorial Board, Teaching Sociology
2007-2008	Chair, Membership Committee, Society for the Scientific Study of Religion
2005-2007	Membership Committee, Society for the Scientific Study of Religion
2004-2007	Newsletter Editor, American Sociological Association Sociology of Religion Section
2004-2005	Chair, Student Paper Award Committee, Society for the Scientific Study of Religion
2003-2004	Distinguished Article Award Committee, Society for the Scientific Study of Religion
	Article reviewer for American Journal of Sociology, American Sociological Review, City and Community, Journal for the Scientific Study of Religion, Journal of African American Studies, Journal of Church and State, Journal of Religion and Health, Nonprofit and Voluntary Sector Quarterly, Organizational Science, Perspectives in Religious Studies, Review of Religious Research, Social Forces, Social Problems, Social Science Research, Sociological Focus, Sociological Forum, Sociological Inquiry, Sociological Perspectives, Sociological Quarterly, Sociology Compass, Sociology of Education, Sociology of Religion, Teaching Sociology Book reviewer for Blackwell Publishing, McGraw-Hill, Oxford University Press

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Grant reviewer for National Science Foundation Sociology Program

ELECTED POSITIONS

2012-2015	Council, Association for the Sociology of Religion
2012-2014	Board of Directors, Religious Research Association
2010-2013	Council, American Sociological Association Sociology of Religion Section
2007-2009	Nominating Committee, Religious Research Association
1998-2000	Secretary/Treasurer, Alpha Kappa Delta International Sociology Honor Society, Purdue University
1992-1993	President, Associated Student Community of George Fox College

MEDIA EXPOSURE (interviews, quotes, or other citations)

Anniston Star (Anniston, AL)

Austin American-Statesman

Baptist Standard

Business Standard

Christian Science Monitor

Chronicle of Higher Education

CNN

Dallas Morning News

Deseret News (Salt Lake City, UT)

Detroit News

The Financial Express

The Free Press Journal (Mumbai, India)

Fort Worth Star-Telegram

Grand Rapids Press

Greenville News (Greenville, SC)

Harvard Business Review

Houston Chronicle

Huffington Post

JET Magazine

Los Angeles Times

Miami Herald

Michigan Public Radio

National Public Radio

Newberg Graphic (Newberg, OR)

North Dallas Gazette

Oregonian

Orlando Sentinel

Plain Dealer (Cleveland, OH)

Press-Register (Mobile, AL)

Reno Gazette-Journal

MEDIA EXPOSURE, CONTINUED

St. Louis Post-Dispatch

Seattle Times

Star Tribune (Minneapolis-St. Paul, MN)

Tampa Tribune

Tennessean

Times Daily (Florence, AL)

Tucson Citizen

Tulsa World

USA Today

Voice of America TV/Internet

Waco Tribune-Herald

Washington Post

Washington Times

Wisconsin Public Radio

Yahoo News