

**Joseph C. Leman**

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**Education**

<b>BS in Biology</b> Illinois State University, Normal, Illinois	<b>2005</b>
<b>MS in Biology</b> Illinois State University, Normal, Illinois	<b>2008</b>
<b>MS in Psychology</b> Villanova University, Villanova, Pennsylvania	<b>2012</b>
<b>PhD in Psychology</b> Baylor University, Waco, Texas	<b>2019</b>

**Teaching & Advising**

<b>Honor's College Lecturer</b> <i>Baylor Interdisciplinary Core, Baylor University</i> <ul style="list-style-type: none"><li>• Visiting Psychology faculty in Honors College</li><li>• Taught courses that integrated classic thinkers with modern Psychology</li><li>• Courses challenge students to think about human nature and morality</li><li>• Taught as part of an innovative, interdisciplinary team-teaching program design</li></ul>	<b>2016-present</b>
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<b>Faculty Instructor</b> <i>Augustana College, Rock Island, IL</i> <ul style="list-style-type: none"><li>• Non-TT faculty appointment in Biology Department</li><li>• Administered IRIS (Integrating Research and Inquiry in the Sciences) program, a pioneering curricular endeavor designed to enhance student learning at all undergraduate stages</li><li>• Taught first required course for Biology Majors</li><li>• Pre-Health Advisor</li><li>• Coordinated internships</li><li>• Supervised Senior Inquiry projects</li></ul>	<b>2008-2010</b>
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<b>Teaching Assistant</b> <i>Multiple Schools</i> <ul style="list-style-type: none"><li>• <i>Illinois State University</i>: taught introductory and graduate level Biology lab sections; sole Lecturer/Instructor for large introductory Biology course for fall 2007</li><li>• <i>Villanova University</i>: taught Biopsychology lab sections</li><li>• <i>Baylor University</i>: taught Research Methods, Neuroscience, Statistics, &amp; Sensation and Perception Lab, and Personality Sections</li></ul>	<b>2005-present</b>
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**NSF/GK-12 Fellow****2005-2008***Illinois State University, Normal, IL*

- Grant funded position to enhance math and science literacy by partnering graduate students with local K-12 teachers
- Worked with teachers to enrich curricular activities; designed projects for students, created interactive lessons designed to stimulate self-directed learning
- Taught workshops for teachers that provided Continuing Education Units (CEU)

**Other Teaching Experience****Graduate Writing Center Consultant****2015-2017***Baylor University, Waco, TX*

- provided writing advice for papers, projects, and dissertations of graduate students
- Taught writing workshops for graduate students

**SONA Administrator****2013-present***Baylor University, Waco, TX*

- Maintained Psychology department research participant pool database (SONA)
- Approved projects, troubleshoot experimental problems, provided guidance for online experiments

**Educational Specialist****2012-2013***Alzheimer's Association, Peoria, IL*

- Created and provided presentations to family members, caretakers, and health professionals dealing with Alzheimer's disease
- Met with and counseled families on how to plan for and manage the progression of Alzheimer's disease
- Networked with community programs to provide access to Alzheimer's disease care and treatment options

**Research Experience****Doctoral Researcher****2013-present***Department of Psychology, Baylor University*

- Conducted original research with both in-lab and online participants
- Designed and conducted experiments to investigate attachment style and mental health, prejudice and personality, intellectual humility and metaperception, and how testosterone and religiosity are correlated
- Co-PI on Templeton Foundation project to investigate how exposure to other religious traditions in college curriculum affects student outcomes

**Research Assistant***Department of Psychology, Baylor University***2014-2015**

- Assistant to Professor Wade Rowatt, conducting in-lab experiments designed to validate measures of intellectual humility
- Co-developed a scale to measure intellectual humility (Limitations-Owning Intellectual Humility Scale)

*Department of Psychology, Villanova University*

**2010-2012**

- Assistant to Professor Michael Brown, designing and conducting an experiment to test adaptive spatial perceptions that may have evolved in our hunter/gatherer ancestral past
- Assistant to Professor Matt Matell, designing and conducting experiments to measure the perception of time in rats

*Department of Biology, Illinois State University*

**2005-2008**

- Assistant to Professor Scott Sakaluk, designing and conducting an experiment to investigate how immunological response constrains male sagebrush cricket mating success
- Carried out experiments investigating how domestic cricket vocalizations evolved

## Publications

**Leman, J. C.**, Hunter, W., Fergus, T., & Rowatt, W. C. (2018). Secure Attachment to God Uniquely Linked to Psychological Health in a National, Random Sample of American Adults. *The International Journal for the Psychology of Religion*, 28(3), 162-173.

Cranney, S. & **Leman, J. C.** (2018). Hell Anxiety as a Non-Pathological Fear. *Mental Health, Religion, and Culture*. 1-17.

Haggard, M., **Leman, J. C.**, Rowatt, W. C., Meagher, B., Fergus, T., Moore, C., Whitcomb, D., Battaly, H., Baehr, J., & Howard-Snyder, D. (2018). Finding Middle Ground Between Intellectual Arrogance and Intellectual Servility: Development and Assessment of the Limitations-Owning Intellectual Humility Scale. *Personality and Individual Differences*. 124, 184-193.

**Leman, J. C.**, Haggard, M., Meagher, B. R., & Rowatt, W. C. (2016). Personality Predictors and Correlates of Humility In E. L. Worthington, D.E Davis, & J. N. Hook (Eds.), *Handbook of Humility: Theory, Research, and Applications*. Routledge.

Brown, M. F., Batterman, J. M., **Leman, J. C.**, Taylor, B., Kim, J., Ruff, J., ... & Stokesbury, A. (2016). No Evidence for Effects of Fitness Relevance or Sex Differences in a Virtual Hunting and Gathering Task. *Evolutionary Psychological Science*, 2(2), 84-100.

Meagher, B. R., **Leman, J. C.**, Bias, J. P., Latendresse, S. J., & Rowatt, W. C. (2015). Contrasting self-report and consensus ratings of intellectual humility and arrogance. *Journal of Research in Personality*, 58, 35-45.

**Leman, J. C.** (2013). The Role of Strength of Opinion and Domain of Judgment in the False Consensus Effect. Villanova University.

**Leman, J.C.**, Weddle, C.B., Gershman, S.N., Kerr, A.M., Ower, G.D., St. John, J.M., Vogel, L.A. and S.K. Sakaluk. (2009) Lovesick: immunological costs of mating to male sagebrush crickets. *Journal of Evolutionary Biology* 22: 163-171

## Forthcoming

**Leman, J. C.**, Kurenic, C., & Rowatt, W. C. (In Prep) Intellectual Humility Moderates the Dunning-Kruger Effect.

Kurenic, C., **Leman, J. C.**, & Hebl, M. (In Prep) When You See What You Believe: Does Confrontation About Prejudice Lead To Confirmation Bias?

**Leman, J. C.**, Humphreys, M., & LaBouff, J. (In Prep) Differential Religious Responses to Honors Curriculum Promoting Religious Diversity.

Cranney, S., **Leman, J. C.** & Rowatt, W. C. (In Prep) Self-reported Humility Correlates With Lower Salivary Testosterone.

## Conference Presentations

### Poster:

Hoyland, M. A., **Leman, J.C.** (2018) *A Latent Profile Analysis of God Image in a Nationally Representative Population*. Poster presented at the Society of Personality and Social Psychology Conference, Atlanta, GA.

Haggard, M.C., Rowatt, W.C., & **Leman, J.C.** (2017). *Intellectual humility and morality concerning political and social issues in the United States*. In Pracana, C., & Wang, M. (Eds.), *Proceedings of the International Psychological Applications Conference and Trends*. World Institute for Advanced Research and Science.

**Leman, J.C.** (January 2016) *Intellectual Humility Predicts Peer Evaluation*. Poster presented at the Society of Personality and Social Psychology Conference, San Diego, CA.

**Leman, J.C.** (January 2015) *Walking Humbly With(out) God: Personality Differences Between Theists and Non-Theists*. Poster presented at the Society of Personality and Social Psychology Conference, Long Beach, CA.

**Leman, J.C.**, and Rowatt, W.C. (February 2014) *Attachment to God uniquely predicts well-being in a large national sample*. Poster presented at the Society of Personality and Social Psychology Conference, Austin, TX.

**Leman, J.C.**, Matell, M.S. and Brown, M. (February 2011) *Averaging of temporal memories under conditions of incomplete information*. Talk presented at Comparative Cognition Conference, Melbourne Beach, FL

**Leman, J.C.** (April 2008) *The Price of Love: Costs of Reproduction in Sagebrush Crickets*. Talk presented at Phi Sigma Biological Sciences Research Symposium, Illinois State University

Palmer, E., Moore, C., and **Leman J.C.** (October 2006). *Integrating Math and Science with Inquiry-Based Learning*. Poster presented at the National Association of Biology Teachers Convention, Albuquerque, NM

## **Awards and Honors**

### *Baylor University*

Outstanding Graduate Teaching Assistant nominee based on student evaluations  
2014-2018

Reynolds Endowed Scholarship for Outstanding Psychology Department Service	2016-2017
Ramm Scholars Fellowship at Baylor University	2015-2016
Conyers Scholars Fellowship at Baylor University	2014-2015
Psychology Department Travel Grant for conference research presentation	2013-2018

### *Villanova University*

Departmental Travel Grant for conference research presentation	2011-2012
Psi Chi Psychology Honors Society	2011-2012

### *Illinois State University*

National Science Foundation GK-12 Teaching Fellowship	2006-2007
Graduate Student Association grants in aid of research	2006-2007
Wiegel Foundation grants in aid of research	2006-2007
Phi Sigma Biological Science Honors Society	2004-2008
- Vice President	2007-2008

## **Other Experience**

Graduate Writing Center Advisor, Baylor University (2015-2017)

- provided writing advice for papers, projects, and dissertations of graduate students in the sciences

Educational Specialist for the Alzheimer's Association (2012-2013)

- Created and provided presentations to family members, caretakers, and health professionals dealing with Alzheimer's disease
- Counseled families on how to plan for and manage the progression of Alzheimer's disease
- Networked with community programs to provide access to Alzheimer's disease care and treatment options

Suicide Crisis Hotline Volunteer (2007-2008)

- Answered phone calls for individuals with mental health problems, acute stress, medical emergencies, and those needing basic civil service
- Completed multi-week training course needed to qualify for position