



**Brian J. Grim, Ph. D.,** is founding president of the Religious Freedom & Business Foundation (RFBF) and a leading expert on international religious demography and the socio-economic impact of restrictions on religious freedom.

Brian recently served as chair of the World Economic Forum's global agenda council on the role of faith (2015-16). Brian holds a visiting professorship at St. Mary's University in London, where he is developing the RFBF's Empowerment+ initiative to increase religious freedom by helping those experiencing a wide range of socio-economic risks including displacement, unemployment, isolation, crime, addiction and extremism become self-reliant. Brian also supports and works closely with the "Business for Peace" platform of the United Nations Global Compact. He is also a Distinguished Fellow at the Religious Freedom Center of the Newseum Institute in Washington, DC. Brian is an advisor for the religion & geopolitics project of the Tony Blair Faith Foundation. He is also an associate scholar at the Religious Liberty Project at Georgetown University and an affiliated scholar at Boston University's Institute on Culture, Religion & World Affairs (see full CV).



Prior to becoming the Foundation's president in 2014, Brian directed the largest social science effort to collect and analyze global data on religion at the Pew Research Center. He also worked for two decades as an educator in the former Soviet Union, China, Central Asia, the Middle East and Europe. Brian holds a doctorate in sociology from the Pennsylvania State University and is author of numerous articles and books including *The Price of Freedom Denied* (Cambridge Univ. Press), *The World Religion Database* (Brill), *The World's Religions in Figures* (Wiley) and *The Yearbook of International Religious Demography* (Brill). Dr. Grim is also a TEDx speaker.

Brian has appeared as an expert on global religion on numerous media outlets, including CNN, BBC, Fox, CBS, C-SPAN, and regularly presents to high level audiences throughout the world including the White House, State Department, European Parliament and the UN Human Rights Council.

The **Religious Freedom & Business Foundation** – a 501(c)3 organization – educates the global business community about how religious freedom is good for business, and engages the business community in joining forces with government and non-government organizations in promoting respect for freedom of religion or belief (FoRB).

The Foundation places emphasis on helping businesses foster interfaith understanding and peace, envisioning a global future of innovative and sustainable economies where freedom of religion or belief and diversity are respected. It has a network of 9,000 collaborators and friends in 70+ countries (those highlighted in the underlying map).

## RECENT BOOKS

- [World Religion Database](#): International Religious Demographics and Sources, with Todd M. Johnson, Brill, 2008-2013.
- [The World's Religions in Figures](#): An Introduction to International Religious Demography, with Todd M. Johnson, Wiley-Blackwell, 2013.
- [Yearbook of International Religious Demography](#), with Todd M. Johnson, Gina Bellofatto and Vegard Skirbekk, Brill, 2014, 2105, 2016 (2017 underway).
- [The Price of Freedom Denied](#): Religious Persecution and Conflict in the 21st Century, with Roger Finke. Cambridge University Press, 2011.

## MAJOR FUNDED STUDIES: 2003-2014 (The John Templeton Foundation & The Pew Charitable Trusts)

- [Global Business & Interfaith Peace Awards](#): Cosponsored with the United Nations Global Compact
- Business is Good for Religious Freedom: [Research](#) and [Programming](#)
- [Global Restrictions on Religion](#): Annual studies and regular analyses
- [International Religious Demography](#): Annual studies and population projections
- [Surveys](#): Pentecostalism, Sub-Saharan Africa, China

## RECENT AWARDS

- 2016 Distinguished Article Award from the American Sociological Association's Sociology of Religion Section for [The future size of religiously affiliated and unaffiliated populations](#), in Demographic Research (with Conrad Hackett, Marcin Stonawski, Michaela Potančoková, Brian J. Grim, Vegard Skirbekk)
- Religious Freedom Award, from the North American Religious Liberty Association, presented at the Annual Religious Liberty [Summit](#) Dinner, Washington, DC, May 24, 2016.
- Best 2012 demographic research poster at the European Population Association Conference, Stockholm, Sweden, [Religious Demography of Emerging Economies: Age Structures and Fertility in the BRIC Countries and the Global Religious Consequences of Economic Growth](#) (with Stonawski, M., V, Skirbekk, M. Potancokova, C. Hackett and B.J. Grim).
- 2010 Robert M. Worcester Prize by the World Association for Public Opinion Research for the year's outstanding research article contributed to the International Journal of Public Opinion Research, titled [Western Views Toward Muslims: Evidence from a 2006 Cross-national Survey](#) (with Richard Wike).
- 2009 Distinguished Article Award from the American Sociological Association's Sociology of Religion Section for [Religious Persecution in Cross-National Context: Clashing Civilizations or Regulated Religious Economies?](#) American Sociological Review (with Roger Finke).

## SELECTED PUBLICATIONS

### Book Chapters

Grim, B.J. (2015). "Global Challenges and Opportunities in Religious Liberty," Chapter 3, pages 30-44, in Freedom of Belief & Christian Mission, edited by H.A. Gravaas, C. Sauer, T. Engelsviken, M. Kamil and K. Jorgensen; Oxford, Regnum Books.

Grim, B.J. (2015). "Global Religious Diversity," Chapter 9, pages 187-199, in Brian J. Grim, Todd M. Johnson, Gina A. Zurlo and Vegard Skirbekk. Yearbook of International Religious Demography 2015, Brill, 2015.

Stonawski, M, V. Skirbekk, C. Hackett, M. Potancokova, P. Connor and B. Grim (2015), "Global

Population Projections by Religion: 2010-2050," Chapter 9, pages 187-199, in Brian J. Grim, Todd M. Johnson, Gina A. Zurlo and Vegard Skirbekk. Yearbook of International Religious Demography 2015, Brill, 2015.

Stonawski, M, V. Skirbekk, C. Hackett, M. Potancokova, and B. Grim (2014), "The Size and Demographic Structures of Religions in Europe," Chapter 6, pages 131-142, in Brian J. Grim, Todd M. Johnson, Gina A. Zurlo and Vegard Skirbekk. Yearbook of International Religious Demography 2014, Brill, 2014.

Hackett, C., B. Grim, M. Stonawski, V. Skirbekk, N. Kuriakose and M. Potancokova (2014), "Methodology of the Pew Research Global Religious Landscape Study," Chapter 10, pages 167-175, in Brian J. Grim, Todd M. Johnson, Gina A. Zurlo and Vegard Skirbekk. Yearbook of International Religious Demography 2014, Brill, 2014.

Grim, B.J. (2013). "Rising Restrictions on Religion: Part of the Context of Arab Spring," Chapter 3 in Arab Spring: Getting it Right, edited by Aylin Unver Noi, Cambridge Scholars Publication.

Grim, B.J. (2012). "Is Promoting Religious Freedom Dangerous?" Chapter 8 in Ashgate Research Companion on Religion and Conflict Resolution, edited by Lee Marsden, Surrey, UK: Ashgate Publishers.

Grim, B.J. (2012). "Restrictions on Religion in the World: Measures and Implications," Chapter 3 in Constituting the Future: Religious Liberty, Law, and Flourishing Societies, edited by Allen D. Hertzke, Oxford University Press.

Grim, B.J. (2011). "Religious Freedom in Global Perspective," Chapter in World Religion Encyclopedia, ABC-CLIO.

Johnson, T.M. and B.J. Grim. (2010). "International Religious Demography: An Overview of Sources and Methodology," Chapter 19 in The Oxford Handbook of the Economics of Religion, Edited by Rachel M. McCleary. New York: Oxford University Press.

Grim, B.J. (2010). "Religious Freedom: 1910 to 2010," in Atlas of Global Christianity, edited by Todd M. Johnson and Kenneth Ross, Edinburgh University Press.

Grim, B.J. (2008). "God's Economy: Religious Freedom and Socio-Economic Wellbeing." In Religious Freedom In the World, edited by P. Marshall. Rowman and Littlefield Publishers.

Grim, B.J. J. Lesko, J. Tarwood and T. Warren. (2002). "Beyond All-Recognition: Moving Away From Multiple Choice/Cheat Tests." Pp. 115-138 in Z, Syed (ed.) The Process of Language Learning: An EFL Perspective. Abu Dhabi, UAE: Military Language Institute.

## Articles

Grim, B.J. and M.E. Grim. (2016) "The Socio-Economic Contributions of Religion to American Society: An Empirical Analysis," *Interdisciplinary Journal of Research on Religion* (Volume 12: Article 3) <http://www.religjournal.com/pdf/ijrr12003.pdf>.

Grim, B.J. (2015). "THE MODERN CHINESE SECRET TO SUSTAINABLE ECONOMIC GROWTH: RELIGIOUS FREEDOM AND DIVERSITY," *The Review of Faith & International Affairs* Volume 13, Issue 2, 2015.

Hackett, Conrad, Marcin Stonawski, Michaela Potančoková, Brian J. Grim, and Vegard Skirbekk (2015). "The future size of religiously affiliated and unaffiliated populations," *Demographic Research*: Volume 32, Article 2774 Available at <http://www.demographic-research.org>.

Grim, B.J. (2014). "Growing religion and growing religious restrictions: A global overview." *International Area Studies Review* 17: 134-145.

- Grim, B.J., G. Clark and R.E. Snyder. (2014). "Is Religious Freedom Good for Business?: A Conceptual and Empirical Analysis." *Interdisciplinary Journal of Research on Religion* (Volume 10: Article 4).
- Grim, B.J. V. Skirbekk, and J.C. Cuaresma (2013). "Deregulation and Demographic Change: A Key to Understanding Whether Religious Plurality Leads to Strife." *Interdisciplinary Journal of Research on Religion* (Volume 9: Article 13).
- Grim, B.J. (2013). "Cross-National Influences on Social Hostilities Involving Religion and Government Restrictions on Religion," *The Review of Faith & International Affairs*.
- Grim, B.J. (2012). "Religion, Law and Social Conflict in the 21st Century: Findings from Sociological Research," *Oxford Journal of Law and Religion*, pp. 1–23, doi:10.1093/ojlr/rwr020
- Grim, B.J. (2012). "One-third of the World's Population Experiences an Increase in Restrictions on Religion," *Brigham Young Law Review*.
- Grim, B.J. (2012) "Religious persecution around the world: In one third of countries, the problem is getting worse (Infographic)." *Mcleans*, February 12.
- Pew Forum (2011). "Global Christianity: A Report on the Size and Distribution of the World's Christian Population," (Co-Primary Researcher), *Pew Research Center's Forum on Religion & Public Life*.
- Pew Forum (2011). "Global Christianity: Spotlight on China" (Primary Author), *Pew Research Center's Forum on Religion & Public Life*.
- Grim, B.J. (2011). "Methodology of Measuring Christianity in China," *Pew Research Center's Forum on Religion & Public Life*.
- Grim, B.J. and B. Hsu (2011). "Measuring the Size of the Global Muslim Population," *Interdisciplinary Journal of Research on Religion* 8: Article 2.
- Pew Forum, et al. (2011). "The Future of the Global Muslim Population: Projections for 2010-2030." 221 pages. (Primary researcher with Mehtab S. Karim)
- Grim, B.J. and R. Wike. (2010). "Cross-Validating Measures of Global Religious Intolerance: Comparing Coded State Department Reports with Survey Data and Expert Opinion." *Politics and Religion* (journal of the American Political Science Association).
- Wike, R. and B.J. Grim. (2010). "Western Views Toward Muslims: Evidence from a 2006 Cross-national Survey." *International Journal of Public Opinion Research*.
- Pew Forum et al. (2010). *Tolerance and Tension: Islam and Christianity in Sub-Saharan Africa*.
- Grim, B.J. (2009). "Pentecostalism's Growth in Religiously Restricted Environments," *Society* 46:484–495.
- Pew Forum, et al. (2009). *Global Restrictions on Religion*. (Primary researcher)
- Pew Forum, et al. (2009). *Mapping the Global Muslim Population*. (Primary researcher with Mehtab S. Karim)
- Grim, B.J. (2008). "An Exodus from Iraq." Op-ed. *USA Today*: June 30, A11.
- Grim, B.J. (2008). "Religious Freedom: Good for What Ails Us?" *The Review of Faith & International Affairs* 6 (2):3-7.
- Lugo, L., B.J. Grim, and E. Podrebarac (2008). "Global Anglicanism at a Crossroads." *Pew Forum on Religion & Public Life*, June 19.
- Grim, B.J. (2008). "Religion on the Eve of the 2008 Olympics." *Pew Forum on Religion & Public Life*, May 2.
- Grim, B.J. and D. Masci (2008). "The Demographics of Faith," *eJournal USA: Freedom of Faith*.
- Grim, B.J. and R. Finke (2007). "Religious Persecution in Cross-National Context: Clashing Civilizations or Regulated Economies?" *American Sociological Review* 72:633-658.
- Wike, R. and B.J. Grim (2007). "Levels of Negativity: How Muslim and Western Publics See One Another" *Public Opinion Pros.* October, Article 1.
- Grim, B.J. and R. Finke (2006). "International Religion Indexes: Government Regulation, Government

Favoritism, and Social Regulation of Religion." *Interdisciplinary Journal of Research on Religion* 2: Article 1.

Grim, B.J., R. Finke, J. Harris, C. Meyers and J. VanEerden (2006). "Measuring International Socio-Religious Values and Conflict by Coding U.S. State Department Reports." In *JSM Proceedings, AAPOR-Section on Survey Research Methods* [CD-ROM]. Alexandria, VA: American Statistical Association. (pp. 4120-4127)

Grim, B.J., A.H. Harmon and J.C. Gromis (2006). "Focused Group Interviews as an Innovative Quantitative Qualitative Methodology (QQM): Integrating Quantitative Elements into a Qualitative Methodology." *The Qualitative Report* 11:516-537.

Semali, L.M., B.J. Grim and A.N. Maretzki (2006). "Barriers to the Inclusion of Indigenous Knowledge Concepts in Teaching, Research, and Outreach." *Journal of Higher Education Outreach and Engagement* 11:73-87

Grim, B.J., L.M. Semali and A.N. Maretzki (2006). Checking for Nonresponse Bias in Web-Only Surveys of Special Populations using a Mixed-Mode (Web-with-Mail) Design. Interinstitutional Consortium for Indigenous Knowledge Working Paper.

Pew Forum (2006). "Spirit and Power: A 10-Country Survey of Pentecostals." Pew Research Center.

Grim, B.J. (2006). "Religious Demography of 10 countries: Brazil, Chile, Guatemala, India, Kenya, Nigeria, Philippines, South Africa, South Korea, United States." Pew Forum on Religion & Public Life and the Pew Research Center.

Grim, B.J. and R. Finke (2005). "Documenting Religion Worldwide: Decreasing the Data Deficit." *IASSIST Quarterly* 29:11-16.

Grim, B.J. (2005). "Socio-Religious Conflict and Income Inequality: A Preliminary Empirical and Theoretical Inquiry." Paper presented at the 55th Annual Conference of the Pennsylvania Sociological Society, October 22, 2005.

Grim, B.J. (2005). "Index of the Restriction of Religious Freedom." Lausanne LOP Issue Group Paper. Lausanne, Switzerland.

Harmon, A.H., B.J. Grim and J.C. Gromis (2005). "Improving Nutrition Education Newsletters for the Food Stamp Eligible Audience." *Health Promotion Practice*.

Grim, B.J. (2005). "Religious Regulation's Impact on Religious Persecution: The Effects of De Facto and De Jure Religious Regulation." Ph.D. Dissertation in Sociology. University Park, PA: The Pennsylvania State University.

Grim, B.J. (2004). "Cul-de-Sac Scales." *The Sociological Methodologist*. Newsletter of the Methodology Section of the American Sociological Association 1:2-4.

Harmon, A.H., B.J. Grim and J.C. Gromis (2004). "Improving Nutrition Education Newsletters for the Food Stamp Eligible Audience." *Journal of Nutrition Education and Behavior* 36:S53.

Grim, B.J. (2004). "Religious Adherents: An Interactive Module." The American Religion Data Archive.

Grim, B.J. (2004). "The Cities of God versus the Countries of Earth: The Regulation of Religious Freedom (RRF)." University Park, PA: Pennsylvania State University.

Grim, B.J. (2003). "Focused Group Interviews Academic for Research." Online training resource, Survey Research Center, Penn State University.

Grim, B.J. (1985). "The Large Class: An Effective Place for Language Learning." M.A. Thesis. Pasadena, CA: William Carey International University.

#### **OTHER RECENT PRESENTATIONS (Stopped updating in August 2013 due to high volume)**

Hackett, C., Stonawski, M., Skirbekk, V., Grim, B.J. (August 2013). "Global Religious Landscape: Population Estimates for 232 Countries," International Union for the Scientific Study of Populations (IUSSP), Busan, South Korea.

- Grim, B.J. (April 2013). "Religious Freedom by the Numbers," Association for the Study of Religion, Economics and Culture (ASREC), Arlington, VA.
- Hackett, C., Stonawski, M., Skirbekk, V., Grim, B.J. (April 2013). "The Global Religious Landscape: New Population Estimates" • Population Association of America, 2013 Annual Meeting – New Orleans, Louisiana.
- J.C. Esparza, B.J. Grim, M. Servin (November 2012). "Religion, Poverty, and Social Tension in Mexico," Society for the Scientific Study of Religion annual conference, Phoenix, AZ.
- Grim, B.J. (November 2012). "Rising Tide of Restrictions on Religion." U.S. State Department, Washington, DC.
- Grim, B.J. (November 2012). "Cross-national Religious Hostilities and Restrictions." U.S. State Department, Washington, DC.
- Grim, B.J. (September 2012). "Rising Tide of Restrictions on Religion." U.S. State Department, Washington, DC.
- Grim, B.J. (August 2012). "Rising Restrictions on Religion Belief: A Global Overview." American Sociological Association annual meeting, Denver, CO.
- Grim, B.J. (August 2012). "Religious Minorities: Bearing the Brunt of Rising Restrictions on Religion." American Sociological Association annual meeting, Denver, CO.
- Grim, B.J. (July 2012). "Sociological Aspects of Religion and Law." Series of lectures at the Third Annual Religion and Rule of Law conference, Beijing, China.
- Stonawski, M., V, Skirbekk, M. Potancokova, C. Hackett and B.J. Grim. (June 2012). "Religious Demography of Emerging Economies: Age Structures and Fertility in the BRIC Countries and the Global Religious Consequences of Economic Growth." European Population Association, biannual conference, Stockholm, Sweden.
- Stonawski, M., V, Skirbekk, M. Potancokova, C. Hackett and B.J. Grim. (May 2012). "Religious Demography of Emerging Economies: Age Structures and Fertility in the BRIC Countries and the Global Religious Consequences of Economic Growth." Population Association of America annual conference, San Francisco, CA.
- Grim, B.J. (May 2012). "Rising Restrictions on Religion as Context for the Arab Spring Revolutions." Religion in Contemporary Society, conference co-organized by the Chinese Academy of Social Sciences and Brigham Young University, Barlow Center, Washington, DC.
- Grim, B.J. (May 2012). "MENA and the Context of Arab Spring." Center for the Study of Islam and Democracy annual conference, Arlington, VA.
- Grim, B.J. (October 2011). "Global Restrictions on Religion." Society for the Scientific Study of Religion annual conference, Milwaukee, WI.
- Grim, B.J. (October 2011). "Accurately Presenting Visual Data on Religion: A Case Study on Muslim Population Information." Society for the Scientific Study of Religion annual conference, Milwaukee, WI.
- Jiexia (Elisa) Zhai, B.J. Grim, Noble Kuriakose, Anne Shi. (October 2011). "China's Dynamic Religious Demography: Religion Today and Trends to Watch." Society for the Scientific Study of Religion annual conference, Milwaukee, WI.
- Grim, B.J. (July 2011). "Religion and the Rule of Law: Sociological Observations." Peking University Law School, Beijing, China.
- Grim, B.J. (June 2011). "Religious Hostilities in Global Context." Invited presentation, Embassy of Vietnam, Washington, DC.
- Grim, B.J. (June 2011). "Central Asia: Religious Restrictions and Government Policies." Invited consultation, U.S. State Department, Washington, DC.
- Grim, B.J. (June 2011). "The Future of the Global Muslim Population." Invited presentation, U.S. State

Department International Visitor Leadership Program, Washington, DC.

Grim, B.J. and M.S. Karim (June 2011). "Muslims in the Future: Findings and Analysis from the Pew Report on the Global Muslim Population in 2030." Tabah Foundation, Abu Dhabi, UAE.

Grim, B.J. (June 2011). "Africa: Religious Restrictions and Hostilities in Global Perspective." U.S. House Subcommittee on Africa, Global Health and Human Rights.

Grim, B.J. (June 2011). "Global Dynamics of Religion and Demography." Invited presentation, U.S. State Department Foreign Service Institute, Arlington, VA.

Grim, B.J. (May 2011). "Is Promoting Religious Freedom Dangerous?" Invited presentation, Witherspoon Institute, Princeton, N.J.

Grim, B.J. (April 2011). "China along the Global Spectrum of Government and Social Restrictions on Religion," Briefing provided to Assistant Secretary of State and U.S. Special Representative to the Organization of Islamic Conference." Washington, DC.

Grim, B.J., M.S. Karim and V. Shirbekk (April 2011). "The Future of the Global Muslim Population to 2030." Annual Meeting of the Population Association of America, Washington, DC.

Grim, B.J., C. Gao, A. Gully, C. Hackett, N. Kuriakose, and P. Crossing. (March 2011). "Developing and Accessing an Interactive Relational Database on Global Religion." Pew Research Center's Forum on Religion and Public Life workshop, Washington, DC.

Grim, B.J. (March 2011). "Religious Deregulation: A Key to Understanding whether Religious Plurality Leads to Strife." Annual meeting of the International Studies Association, Montreal, Canada, and Annual meeting of the Population Association of America, Washington, DC.

Grim, B.J. (February 2011). "The Future of the Global Muslim Population." Invited presentation to the Religion and Global Affairs Forum, U.S. State Department, Washington, DC.

Grim, B.J. (February 2011), "The Global Impact of Restrictions on Religion." Invited presentation at the Nootbaar Institute conference on International Religious Freedom, Pepperdine Law School, Pepperdine University, Malibu, California.

Grim, B.J. (November 2010). "Religious Freedom and Interfaith Dialogue." Consultation at the India International Centre, New Delhi, India.

Grim, B.J. (October 2010). "Demographic Drivers of Muslim Population Growth." Annual meeting of the Society for the Scientific Study of Religion, Baltimore, MD.

Grim, B.J. (October 2010). "Visualization of Data on Religion." Annual meeting of the Society for the Scientific Study of Religion, Baltimore, MD.

Grim, B.J. (October 2010). "Legal and Social Aspects of Religious Regulation." Lecture at the Faculty of Canon Law, Catholic University of Leuven, Leuven, Belgium.

Grim, B.J. (October 2010). "Measurement and Implications of Global Religious Regulation." Seminar lecture at the Center for the Study of International Conflict (CECRI), Université catholique de Louvain, Louvain-la-Neuve, Belgium.

Grim, B.J. (October 2010). "Global Restrictions on Religion and Religion-related Conflict." Lecture at the International Crisis Group, Brussels, Belgium.

Grim, B.J. (October 2010). "Harassment of Christians in Global Perspective." Testimony at the European Parliament, Brussels, Belgium.

Grim, B.J. (September 2010). "Religious Dynamics of Africa and Asia." U.S. Army Chaplain School, Ft. Jackson, Columbia, SC.

Grim, B.J. (August 2010). "Methods and Findings of Measuring Global Restrictions on Religion." Consultation at the Human Rights Council, United Nations, Geneva, Switzerland.

Grim, B.J. (July 2010). "De Facto and De Jure Regulation of Religion," lectures at Peking University Law School, Beijing, China.

Grim, B.J. (July 2010). "Understanding the Dynamics of Government and Social Restrictions on

Religion," keynote speech at the annual meeting for the Social Scientific Study of Religion, Renmin University, Beijing, China.

Grim, B.J. (April 2010). "Anti-Semitism: Part of a Global Pattern of Harassment of Religious Minorities." U.S. House Foreign Affairs Subcommittee Briefing.

Grim, B.J. (March 2010). "Global Restrictions on Religion." U.S. House Foreign Affairs Subcommittee Briefing.

Grim, B.J. (March 2010). "Global Restrictions on Religion." United Nations NGO Committee on freedom of belief and conscience.

Grim, B.J. (October 2009). "Measuring the Global Muslim Population." Annual meeting of the Society for the Scientific Study of Religion, Denver, CO.

Grim, B.J. (2009). "The Yin and Yang of Religious Freedom in China: Current Dynamics in Historical Perspective," keynote speech at the Purdue University Symposium on Religion and Spirituality in China Today.

Grim, B.J. and A. Cooperman. (December 2009). "Government Restrictions on Religion vs. Religious Hostilities in Society." Briefing for government and NGO leaders. Pew Research Center, Washington, DC.

Grim, B.J. (July 2009). "How Religious Freedom Relates to other Human Rights." U.S. State Department, Officers' Conference.

Grim, B.J. and B. Hsu. (September 2009). "Measuring Muslims and Sunni-Shia Numbers Worldwide." International Union for the Scientific Study of Populations. Marrakech, Morocco.

Grim, B.J. (2009). "Impact of Government Restrictions on Pentecostal Religious Movements in 200 countries." Institute on Culture, Religion and World Affairs. Boston University, May 22.

Grim, B.J. (2009). "Political and Economic Correlates of Restrictions on Religion." John Templeton Foundation: Istanbul, Turkey, April 22.

Grim, B.J. (2008). "Measuring Religious and Political Dynamics in Africa." Society for the Scientific Study of Religion, Louisville, KY, October 2008.

Grim, B.J. (2008). "The Impact of Restricted Religious Freedom." U.S. Congressional Task Force on International Religious Freedom, Library of Congress, July 17.

Grim, B.J. with Mark O'Keefe. (2008). "The Plight of Iraq's Religious Minorities." Pew Forum on Religion & Public Life, May 15.

Grim, B.J. (2008). "Global Religious Freedom: Social Scientific Analysis." Georgetown University, Berkley Center for Religion, Peace, and World Affairs, February 25.

Grim, B.J. (2008). "Global Survey of Religious Violence." National Defense Intelligence College, Washington, DC, March 6.

Grim, B.J. and R. Wike. (2007). "How Well Does the U.S. State Department Understand World Public Opinion on Religion?" Paper presented at the annual conference of the World Association of Public Opinion Research, Berlin, Germany, September 20.

Wike, R. and B.J. Grim. (2007). "Western Views of Muslims: Evidence from a 2006 Crossnational Survey." Paper presented at the annual conference of the World Association of Public Opinion Research, Berlin, Germany, September 20.

Grim, B.J. (2007). "Triangulating the World's Most Dynamic Religious Market: Africa." Paper presented at the annual conference of the Association for the Study of Religion, Economics and Culture. Tampa, FL, November 4.

Grim, B.J. (2007). "God's Economy: Religious Freedom & Socio-Economic Wellbeing." Invited presentation by the Hudson Institute, Washington, DC, July 9.

Grim, B.J. (2007). "The Persecution Cycle: Why Religious Liberty Matters." Paper presented to the Yale-Edinburgh Group on the History of the Missionary Movement and Non-Western Christianity. Yale

Divinity School, New Haven, CT, June 28.

Grim, B.J. (2007). "Religious Persecution on a Post-Communist Globe." Keynote address to the 38th annual meeting of the Association of Christians Teaching Sociology. Campbellsville, KY. June 8.

Grim, B.J. (2007). "Cross-Nationally Speaking: Public Opinion Around the World." Session discussant paper presented at the American Association of Public Opinion Researchers (AAPOR) annual conference, Anaheim, CA, May 18.

Grim, B.J., R. Finke, and R. Wike. (2007). "The Dynamic Religion Factor in Worldwide Public Life: How Well Does the U.S. State Department Understand Worldwide Societal Attitudes on Religion?" Paper presented at the American Association of Public Opinion Researchers (AAPOR) annual conference, Anaheim, CA, May 17.

Grim, B.J. (2007). "Measurement and Statistical Analysis of Human Rights: A Model." Invited presentation to the Washington Statistical Society, Bureau of Labor Statistics, Washington, DC, March 6.

Grim, B.J. (2006). "Global Overview of Religious Freedom: Description and Indicators of Low Religious Freedom." Invited presentation to the Religion and Nation NEXUS conference, University of Tennessee, April 7.

Grim, B.J. and R. Finke. (2006). "Regulation of the Religious Marketplace: An Explanatory Model of Cross-National Socio-Religious Violence." Paper presented October 19 at The Association for the Study of Religion, Economics, and Culture annual conference, Portland, Oregon.

Grim, B.J., R. Finke, J. Harris, J. VanEerden and C. Meyers. (2006). "Measuring International Socio-Religious Values and Conflict by Coding U.S. State Department Reports." Paper presented at the American Association of Public Opinion Researchers (AAPOR) annual conference, Montreal, May 18-21.

Grim, B.J. and R. Finke (2006). "Developing and Archiving International Religion Data." Paper presented at the IASSIST 2006 conference on Data in a World of Networked Knowledge. University of Michigan, the Inter-university Consortium for Political and Social Research (ICPSR), the University of Michigan Libraries, and the School of Information, Ann Arbor, Michigan, May 23-26.

Grim, B.J. and R. Finke. (2006). "Clashing Civilizations or Regulated Religious Economies: Explaining Cross-National Religious Persecution." Paper presented at the American Sociological Association annual conference, Montreal, August 11-14.

Grim, B.J. (2006). "Are all Spirit-Filled Believers the Same? A Preliminary Global Inquiry." Metanexus Roundtable: West Chester University, March 21

Grim, B.J. (2006). "Spatial and Global Analysis of Religious Regulation and Persecution." Invited presentation, U.S. State Department, Washington, DC, October 26.

Grim, B.J. (2006). "Understanding the Impact of Restricted Religious Toleration." Religion and Education in Tajikistan Project: Toward a Tolerant Civic Society, Institute for Conflict Analysis and Resolution, George Mason University, December 6.

Bodes, K., B.J. Grim and M. Hobbes. (2005). "Multi-Mode Survey Research." Workshop/Presentation, Social Science Research Institute, Penn State University.

Guzman, a., B.J. Grim, J. Baker, S. Crandall, A. Maull, and M. Pirazzi. (2005). "Making Survey Research Smoother." Social Science Research Institute workshop, Penn State University.

Grim, B.J. (2005). "Focus Groups for Researchers." 55th Annual Conference of the Pennsylvania Sociological Society, October 22.

Grim, B.J. (2004). "The Cities of God versus the Countries of Earth: The Regulation of Religious Freedom (RRF) Index." Paper delivered at the Association for Study of Religion, Economics, and Culture national conference, October 21, 2004.

Grim, B.J. (2004). "Behavioral Measures for Religious Violence." Pew Forum on Religion & Public Life, invited lecture for the U.S. State Department. November 17.

Grim, B.J. (2003). "Focus Groups for Academic Research." Social Science Research Institute workshop, Penn State University.

Grim, B.J. (2001). "Language learning and our brain: Implications of advances in functional neuroimaging." Presentation at TESOL Arabia Conference, Dubai, UAE.

**SELECTED PRESENTATIONS (Stopped updating in June 2014 due to high volume)**

- Business Case for Religious Freedom, Oxford University (June 2014)
- British Parliament: Briefing on Religious Freedom's Link to Economic Growth (June 2014)
- Seminar on Religious Freedom & Business at Russia's Nuclear University (March 2014)
- Religious Freedom & Business Foundation presentation, United Nations (Feb. 2014)
- BBC and Council on Foreign Relations interviews Grim (Feb. 2014)
- Global Overview: Religious Freedom Today. U.S. Mission to the United Nations, New York (Jan. 2014)
- Global Religious Attitudes, Demographics and Restrictions: What we know and have yet to learn. RANEP, Moscow, Russia (Dec. 2013)
- Measuring Religious Freedom. Parliament of Finland, Helsinki (Dec. 2013)
- Religious Minorities Under Threat. UN Human Rights Council Forum on Religious Minorities, Geneva (Nov. 2013)
- Rising Tide of Restrictions on Religion. U.K. Parliament (Nov. 2013)
- Global Religious Demographics. Tony Blair Faith Foundation, London (Nov. 2013)
- Global Religious Futures. Oxford University's Blavatnik School of Government (Nov. 2013)
- Religious Freedom: A 21st Century Paradigm. World Religions for Peace, Vienna, Austria (Nov. 2013)
- Religious Freedom by the Numbers, Department of Foreign Affairs, Trade and Development, Ottawa, Canada (October 2013)
- Religious Situations in China and India, invited presentation by the Italian Foreign Ministry, Trento, Italy (October 2013)
- Global Overview of Restrictions on Religious Freedom, Archdiocese of Milan and University of Milan (October 2013)
- India's Religious Dynamics in Global Perspective, briefing, U.S. Senate (July 2013)
- Arab Spring Adds to Global Restrictions on Religion, U.S. Commission on International Religious Freedom, Washington, DC (July 2013)
- Interfaith Dialogue and Religious Extremism, Foreign Service Institute, Arlington, VA (July 2013)
- Religious Dynamics of Asia, Council on Foreign Relations, New York City (June 2013)
- Chinese Religious Dynamics in Global Perspective, 10th Annual Conference of the Social Scientific Study of Religion in China, Chinese University of Hong Kong (July 2013)
- Religions and the Rule of Law, Peking University Law School, Beijing, China (July 2013)
- Religion and Foreign Policy: The Global Challenges of Pluralism, McGill University and the Tony Blair Faith Foundation, Montreal, Canada (June 2013)
- Secularization: A Demographic Perspective, Boston College (June 2013)
- The Dynamics of Restrictions on Religion, State Legislature, São Paulo, Brazil (May 2013)
- Religious Freedom and Law, Bar Association, São Paulo, Brazil (May 2013)
- The Numbers of Religious Freedom. [TEDx Talk](#), Vatican City (April 2013)
- Religion in China Today, Capitol Hill briefing at the US-Asia Institute (April 2013)
- Religious Freedom After Arab Spring, Georgetown University Law School (April 2013)

- Changing Legal Restrictions on Religion. United Nations Alliance of Civilizations, Global Forum, Vienna, Austria (February 2013)
- Early Warning System for Mass Social Upheaval and Genocide. United Nations Human Rights Commission, Geneva, Switzerland (February 2013)
- Disseminating Latest Knowledge on Religious Hostilities and Religious Freedom. Ministry of Foreign Affairs, Rome, Italy (February 2013)
- Conflict Prevention, Human Rights and Restrictions on Religious Freedom or Belief. High Level European Parliament event, International Press Centre, Residence Palace, Brussels, Belgium (December 2012)
- Rising Tide of Restrictions on Religion or Belief. 14th EU – NGO Forum on Human Rights, Brussels, Belgium (December 2012)
- Global Religious Dynamics. White House, Washington, DC (November 2012)
- Global Religious Dynamics. Diplomatic Academy, Hanoi, Vietnam (November 2012)
- Lectures on Religion and the Rule of Law. Hanoi University, Hanoi, Vietnam (November 2012)
- Cross-national Religious Hostilities and Restrictions. U.S. State Department, Washington, DC. (November 2012)
- Global Patterns Among Religious Hostilities and Restrictions. U.S. Commission on International Religious Freedom, Washington, DC. (October 2012)
- Early Warning Indicators of Mass Violence. U.N. Workshop on Incitement, Rabat, Morocco (October 2012)
- Rising Tide of Restrictions on Religion. U.N. High Level Meeting on the Margins of the 67th General Assembly of the United Nations, New York, New York (September 28, 2012)
- Rising Restrictions on Religion: Impact on Religious Minorities. Foreign Ministry, Oslo, Norway. (June 2012)
- Christians in the Arab World: One Year After the Arab Spring. European Union Parliament, Brussels, Belgium. (May 2012)
- The Rights of Religious Minorities. United Nations Expert Seminar, Vienna Diplomatic Academy, Austria. (May 2012)
- MENA and the Context of Arab Spring. Center for the Study of Islam and Democracy annual conference, Arlington, VA. (May 2012)
- Briefing on Global Trends in Government Restrictions on and Social Hostilities Involving Religion. Bi-Partisan U.S. Congressional Briefing, Capitol Hill, Washington, DC. (March 2012)
- The Global Social and Political Dimensions of Restrictions on Religion. Presentation for the Organization for Security and Cooperation in Europe (OSCE), Human Dimensions Committee (March 2012)
- Rising Restrictions on Religion. The Vatican and the Pontifical University Antonianum, Rome and Vatican City, Italy (March 2012)
- Rising Restrictions on Religion as Part of the Context of the so-called Arab Spring (C-Span broadcast), at the Religious Freedom Project at the Berkley Center for Religion, Peace and World Affairs, Georgetown University (March, 2012)
- Restrictions on Freedom of Religion or Belief: Global Findings. 19th session of the United National Human Rights Council, Geneva, Switzerland. (February 2012)
- Rising Restrictions on Religion. The Graduate Institute of Geneva. (February 2012)
- Briefing on the Future of the Global Muslim Population. Bi-Partisan U.S. Congressional Briefing, Capitol Hill, Washington, DC. (January 2012)

- Addressing Rising Restrictions on Religion. United Nations Alliance of Civilizations (UNAOC), Doha, Qatar. (December 2011)
- Global Trends in Religious Regulation. U.S. Commission on International Religious Freedom, Washington, DC. (November 2011)
- Briefing on Rising Restrictions on Religion. U.S. Congressional House Caucus on International Religious Freedom. (October 2011)
- Burqa Bans and Religious Bias: Faith Under Fire. Chicago Council on Global Affairs, President's Circle Briefing. (October 2011)
- Counting Religion in China. Henry Kissinger Institute on China & the United States in the Woodrow Wilson International Center for Scholars, Washington, DC. (October 2011)
- Global Patterns and Trends in Social Hostilities Involving Religion and Government Restrictions on Religion. Eighteenth Annual International Law and Religion Symposium, Religious Freedom in a Pluralistic Age: Trends, Challenges, and Practices, International Center for Law and Religion Studies of the J. Reuben Clark Law School at Brigham Young University. (October 2011)
- Social Hostilities Involving Religion. Televised interview/briefing for the Office of the Joint Chiefs of Staff, Religious Affairs Office, Pentagon. (September 2011)
- HJS Event: The Rising Restrictions on Religion. British Parliament, House of Commons, London, U.K. (September 2011)
- Muslims in the Future: Findings and Analysis from the Pew Report on the Global Muslim Population in 2030. Tabah Foundation, Abu Dhabi, UAE. (June 2011)
- Africa: Restrictions on Religion in Global Perspective. U.S. House Subcommittee on Africa, Global Health and Human Rights. (June 2011)
- Harassment of Christians in Global Perspective. Testimony at the European Parliament, Brussels, Belgium. (October 2010)
- Understanding the Dynamics of Government and Social Restrictions on Religion, keynote speech at the seventh annual meeting for the Social Scientific Study of Religion, Renmin University, Beijing, China. (July 2010)
- Anti-Semitism: Part of a Global Pattern of Harassment of Religious Minorities. U.S. House Foreign Affairs Subcommittee Briefing. (April 2010)
- The Yin and Yang of Religious Freedom in China: Current Dynamics in Historical Perspective, keynote speech at the Purdue University Symposium on Religion and Spirituality in China Today. (April 2009)
- Briefing on U.S. International Religious Freedom Policy: The Outlook for 2010. U.S. House Foreign Affairs Subcommittee Briefing. (March 2010)
- Global Restrictions on Religion. United Nations NGO Committee on freedom of belief and conscience. (March 2010)
- Religious Persecution on a Post-Communist Globe. Keynote address to the 38th annual meeting of the Association of Christians Teaching Sociology. Campbellsville, KY. (June 2007)

#### **QUOTED IN THE COURTS**

Supreme Court of Canada, Court File: 33676, III.B. Does freedom of religion include the right to publish controversial or offensive views regarding the behaviour of others? (August 2011)

#### **PROFESSIONAL MEMBERSHIPS (as of Jan. 2014)**

American Association for Public Opinion Researchers (AAPOR)

Association for the Sociology of Religion (ASR)

Association for the Study of Religion, Economics, and Culture (ASREC)  
American Sociological Association (ASA)  
European Association for Population Studies (EAPS)  
International Studies Association (ISA)  
International Union for the Scientific Study of Population (IUSSP)  
Population Association of America (PAA)  
Society for the Scientific Study of Religion (SSSR)  
World Association of Public Opinion Research (WAPOR)

## **PROFESSIONAL EXPERIENCE**

### **Religious Freedom & Business Foundation (02/2014-present)**

President

The mission of the Foundation is to educate the global business community about how religious freedom is good for business, and to engage the business community in joining forces with government and non-government organizations in promoting respect for freedom of religion or belief. The Foundation works for a future of innovative and sustainable economies where religious freedom and diversity are respected. The Foundation is the first organization dedicated to educating businesses about why religious freedom will enable them to be more productive and successful, and how they can effectively incorporate religious freedom in their strategic business plans for the benefit of their stakeholders, their employees and society.

The Foundation accomplishes its work through participation at international conferences and meetings, international award competitions, innovative networking to enhance local economic sustainability, research and training. These activities may include corporate training events, factual briefings on religious freedom & business at congresses, parliaments and the United Nations, a business school lesson plan on why senior executives should care about religious freedom and what they can do to support it, a regular newsletter and blog, and training pamphlets.

### **Religious Freedom Center, Newseum Institute (07/2016-present)**

Distinguished Fellow, Religious Freedom Center of the Newseum Institute, Washington DC, working on curriculum for businesses to see the importance of religious freedom.

### **St. Mary's University, London, School of Management & Social Sciences (06/2015-present)**

Brian holds a visiting professorship at St. Mary's University in London, where he is developing the RFBF's Empowerment+ initiative to increase religious freedom by helping those experiencing a wide range of socio-economic risks including displacement, unemployment, isolation, crime, addiction and extremism become self-reliant.

### **Georgetown University, Berkeley Center for Religion, Peace and World Affairs (01/2014-present)**

Fellow on the Economics Research Council.

### **Boston University, Institute for the Study of Culture, Religion and World Affairs (07/2008-present)**

Visiting research scholar and co-primary investigator of the International Religious Demography Project. Responsible for quantitative research of issues related to the intersection of religion and politics worldwide, and international religious demography.

### **Pew Research Center (07/2006-01/2014)**

Director of Cross-National Data and Senior Researcher in religion and world affairs at the Pew Forum

on Religion & Public Life, Washington DC. Responsible for quantitative research of issues related to the intersection of religion and politics worldwide, and international religious demography. Provides briefings, presentations and consultations for media, government officials and international dignitaries. Coordinates the work of a multi-disciplinary international team to acquire, analyze and store national and sub-national data for 232 countries and makes the quantitative data and metadata available through a relational database that permits researchers and the public to interact with the data.

**Pennsylvania State University (07/2005-06/2007)**

Manager for international data, Association of Religion Data Archives (ARDA), including data on 238 countries and territories for online National Profiles. Responsible for directing international religious freedom coding project as well as acquisition and analysis of cross-national data, including surveys and standardized measures on countries of the world.

**Pennsylvania State University (08/2002-07/2006)**

Researcher/Administrator at the Pennsylvania State University's Survey Research Center, an affiliated center of the Social Science Research Institute, working directly with Penn State researchers from Health and Human Development, Education, Political Science and other social science departments, helping them to integrate survey research into their projects, and Co-Investigator on a statewide focus group research project. Duties included designing and budgeting multi-modal survey designs for more than 100 research projects, including projects worth millions of dollars funded by national agencies such as NICHD, NIH and NSF. Additionally, conducted research for the Association of Religion Data Archives (ARDA), including being Primary Investigator on an international religious freedom coding project.

**Zayed Military College/MLI, United Arab Emirates (08/2001-08/2002)**

Academic Director for languages and computer-aided instruction at the UAE's national military college. Coordinated the academic, testing and research program within a high-tech and high performance environment. Supervised college instructors, research personnel and staff. Reported to brigadier general.

**United Arab Emirates University (08/1999-08/2001)**

Coordinated qualitative/quantitative educational experiment for the UAE University's Curriculum Steering Committee for UAE's Minister of Education. Helped integrate the teaching of the University's first year subjects: computer, math, English and Arabic/Islam. Served as Head of the entry-level English-I program which annually trained 2000 male and female students and employed 50 M.A. and Ph.D. level instructors. Authored poetry exercise book for use in the curriculum.

**Various Overseas Posts as Educator and Curriculum Writer (08/1994-07/1999)**

ESL Lecturer/Writer/Teacher Trainer in Europe, Hong Kong, China & Saudi Arabia. Researched and revised curriculum at various universities, including: City University of Hong Kong; the Institute of Public Administration, Riyadh, Saudi Arabia; Xinjiang Medical University, Urumqi, China; and Aktobe Pedagogical University, Aktobe, Kazakhstan.

**Cooperative Services International, International Board, SBC (1985-1994)**

Coordinated qualitative research programs to implement aid and development projects in western China and Soviet Central Asia in cooperation with various governments, the US State Department,

international aid agencies & religious groups. Co-Chair, Special Kazakh Soviet Organizational Committee. Worked directly with leaders of Soviet Republics and Chinese Provinces. Assisted in establishing the leading business institute in Soviet Central Asia (KIMEP) under President Nazarbaev, with special recognition from Kazakh Vice President. Responsible for managing a multi-million dollar NGO budget (Senim) with multiple medical, relief and cultural programs and educational institutions, including a bilingual experimental elementary school in the former USSR. Programs also included international exchanges with the CSI Educational Consortium, a group of 36 Baptist colleges throughout the U.S. Coordinator of China Studies and adjunct instructor at Grand Canyon University.

**Hua Chiao University, Quanzhou, China (08/1982-07/1983)**

ESL Lecturer at Hua Qiao University (Overseas Chinese University). Designed tri-level program to train 700 freshmen students and mentor university English teachers, many of whom were previously Russian language teachers.